TOLEDO UNION JOURNAL

Member of The Federated Press

Published by Local 12, UAW-CIO, 425 Winthrop St., Toledo, O.

Christmas Party Will Be Gala Event

Everything Ready For Children Including Santa Claus

Everything's ready for what promises to be one of the greatest Christmas parties ever given for the children of Local 12, and one of the biggest Christmas parties ever given in Toledo at any time for children!

Tonight the final touches will be put on by the Christmas committee which has worked long and hard to insure a glorious time for the little ones, and everybody is looking forward in anticipation to the big day, Sunday, December 20, when Santa Claus will come down the chimney at the Civic Auditorium and bring forth gifts that will delight the hearts of all the kiddies.

GIFTS, CANDY AND EVERYTHING

Gifts for all the children, candy, tons of it, popcorn, fruit, toys and all the other Christmas incidentals will be on hand for Santa Claus to hand out to all the good little boys and girls whose parents are members of Local 12, and there never are any bad little boys or girls, especially at Christmas.

Nor will the good time stop there, for Santa Claus has provided lots of entertainment for the parents of the children in the form of the Local 12 band under direction of Carman Broderick, which will play some of the kind of music which has made the band one of Toledo's top flight musical organizations.

An orchestra will provide music for dancing, and that's not all, for Paul Spor, talented and versatile entertainer will provide entertainment which will include dancers, music and other specialty acts which are always good entertainment in the hands of this well known M. C.

Primarily, the party is for children under 14 years of age, and if advance talk is any indication, there will be several thousand on hand to greet Santa Claus when his sleigh draws up to the doors of the Civic Auditorium.

Committee members urge that parents bring their children and come early to avoid the last minute rush for places. They point out that crowd entering the building tends to tire the children and they want the little ones to be at their best to enjoy the day. The party will take place from 2:00 to 6:00 p. m. and committee members will be on hand to aid in making everyone feel at home.

Ed Courturiere, chairman of the Christmas committee today said, "I hope that all those who have not already made plans to be at the party and bring the little ones will do so now. We know this is going to be the best and biggest party we ever had, and anyone who misses it will be denying themselves an afternoon of pleasure."

Women Hired As Stevedores On West Coast

By Federated Press

SAN PEDRO, Calif. Dec. 18.—The Pacific Coast Maritime Industry Board announce that the Intl. Longshoremen's & Warehousemen's Union (CIO) is experimenting in San Pedro with longshore gangs consisting of 6 women and 2 men. The men will handle the heavier loads, the women the lighter ones. They will do carloading, which is an integral part of longshore work.

Most of the women in the first 2 gangs are wives of ILWU members. They receive the same rate of pay as the men.

If the experiment is successful here, the system will be extended to other Pacific coast ports, to offset the serious shortage in waterfront workers.

CHICAGO — (FP) — Central States Cooperatives, regional wholesale serving consumer coops in Ohio, Indiana, Michigan and Illinois, hit an all-time high in volume of goods handled in October. Sales were $31,500 as compared with $25,635 for October 1941, the previous record month.

Lavelle Joins Regional WPB

Columbus CIO President As Labor Representative

COLUMBUS, O., Special—William V. Lavelle, president of the Columbus CIO Council and a member of the United Steel Workers of America, CIO, today joined the regional War Production Board as labor representative.

Mr. Lavelle, a native of Warren, O., is known as one of the foremost authorities in the country on Social Security laws, having taught social science for three years at Hiram High School, and conducting a labor school in Warren.

Mr. Lavelle passed the Ohio bar examination in 1936 and worked from 1937 to 1938 for the United Steel Workers in Warren, from where he was transferred to the Ohio CIO Council office at Columbus.

For the past three years, Mr. Lavelle has been legislative agent for the CIO.

As regional representative, Mr. Lavelle will have the cooperation of Isaac L. Smith, who has been acting manager of the regional board's labor division in labor matters affecting war production in Ohio, Kentucky, West Virginia and western Pennsylvania.

NLRB Acts Against Thompson Products Co.

Tol. Steel Products Co. Is Subsidiary

CLEVELAND, Dec. 12 (FP)—The newly elected president of the National Association of Manufacturers, Frederick C. Crawford, has spent over $50,000 in his own private war against organized labor, the Cleveland Union Leader, CIO paper, said Dec. 4.

The NLRB has issued a complaint against Thompson Products Co., and its president, Crawford, on charges of fostering a third company union.

The charge is familiar to Crawford, who has been setting up company unions since the Thompson workers started to organize into the CIO in 1936. After the government found the first outfit illegal, Crawford changed its name twice, each time forcing the NLRB to go through another series of expensive, lengthy investigations.

"The company's anti-union war has also forced the government to spend tens of thousands," the labor paper charges. "Huge sums have likewise been spent by workers of the UAW in their attempt to make them obey the law."

The paper then suggests that "the company stop fighting the CIO and the government, start fighting Hitler and spend the next $50,000 in the purchase of war bonds."

Toledo Steel Products, a subsidiary of the Thompson Products Co., has been under process of organizatioin by Local 12 CIO for months. NLRB hearings on the Toledo Steel Products were completed on Nov. 12, and a decision is expected soon as to the date for an election.

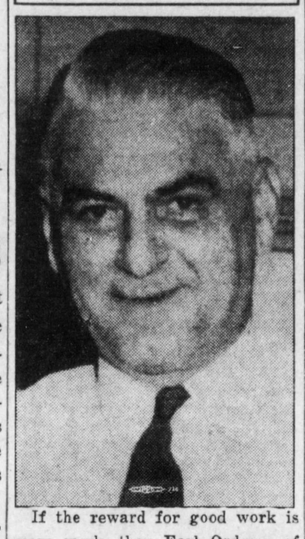
Food Causes Protest Strikes

WASHINGTON, D. C., Special—Victor G. Reuther, war policy director, UAW-CIO, reports to the Nutrition Division of the Office of Defense Health and Welfare Services, a lack o fgood food service in some factories in Detroit as one of the most important causes of labor dissatisfaction. In some plants it has led to protest strikes on the part of the workers.

Reuther said he was glad to learn more about the efforts of the nutrition in industry phase of the National Nutrition Program of the Office of Defense Health and Welfare Services, and would make good use of the nutrition educational material available.

Convinced of the importance of adequate food facilities and nutrition education for workers in war plants, Mr. Reuther said he would urge that every UAW, UAA and AIW local establish nutrition committees and cooperate in the National Nutrition Program.

Vice-President



If the reward for good work is more work, then Earl Ordway of the Spicer Unit, elected state vice president of the CIO in its recent Columbus convention is a good worker.

Employed by the Spicer Co. in 1934, Mr. Ordway has been engaged in union activities from the very beginning of his affiliation. Prior to his election as vice president he was a member of the bargaining committee, and chief steward for two years. He has re-activated the seniority board of the Unit as chairman of the board, and was recently elected chairman of the war manpower commission at his plant.

In addition to his union duties, Brother Ordway is vice president of the Spicer Bowling Association, and an ardent bowler, and has been active in the political activities committee for Local 12.

Brother Ordway is married and lives at 4032½ Vermaas Ave. He has two children, Harold, a member of the Spicer Unit, and Mrs. Donella Gernheuser, and two grandchildren.

Toledo Industrial Council Elects

Incumbents All Returned To Office

All incumbent officers of the Toledo Industrial Union Council were reelected at the annual election held Thursday night, December 10.

Following are the officers of the Industrial Council for the ensuing year. President, Jack Lane; vice president, Clare Beard; recording secretary, Chester Kapela; executive secretary, Kenneth Cole; treasurer, Ivo Irwin; Sgt. at Arms, Fred Polker; Ass't Sgt. at 9rms, Albert Schneider; Trustee (3 years) Harold Dean; attendance secretary, Richard Lazette; librarian, Miriam Dahlman; board members at large, John B. O'Shea, Elzie Bush, Earl Filiere, Earl Martin, Walter Schlotterback, Howard Seren, James Russell, Melvin Lazette; board of control CIO news, Jack Lane, Louis Evans, Norton Ackerman, Earl Martin, Richard Lazette; trustees, John Fischer (2 years), Pete Hess (1 year).

LOS ANGELES—(FP)—Robert W. Kenny, attorney general-elect of California and president of the Natl. Lawyers Guild, urged the Natl. War Labor Board to assume jurisdiction of the cases involving the employes of the cities of New York, Newark and Omaha.

PITTSBURGH — (FP) — The Jones & Laughlin Steel Corp. paid out $3,000,000 in back pay to its 30,000 workers here Dec. 11 as the result of a Natl. War Labor Board directive.

ATTENTION

S. M. Jones Workers!

Friday evening, December 18th all members of the S. M. Jones Unit will meet in Parlor 1, Local 12 headquarters, to elect the new Executive Shop Committee which will serve until February of 1943. Bring your dues receipt or membership card. The meeting will begin at 8:00 o'clock sharp.

The S. M. Jones Unit will meet regularly the third Friday of each month at this hour and in the same meeting hall mentioned above.

A Reply To The Toledo Times

BY THOMAS BURKE
Sec'y-Treas. Local 12

The Toledo Times in an editorial on Tuesday, December 15, 1942, comments on the award of the Army-Navy "E" to the employes of Spicer Mfg. Co.

Much of what they say in the editorial is true, but there is one glaring inaccuracy in their statement as follows: "Under the leadership of Ralph E. Carpenter the employes have strained every muscle to make sure they are doing their full part in making the tools of war."

Mr. Carpenter is General Manager of Spicer and in view of the actions of the management in the past eight months we can say that it has been in spite of Mr. Carpenter and his management that war production has been maintained.

The Spicer Mfg. Co. has thrown everything in the book at its employes; cancellation of agreement, denial of bargaining rights in departments where bargaining has prevailed, arbitrary job cuts, refusal to go along with Government policy of equal pay for equal work, wholesale violations of agreement, skipping pay day, in fact everything calculated to force the employes to take drastic action.

The only conclusion we can reach is that Mr. Carpenter and the rest of management in Spicer do not like the Spicer Unit of Local No. 12, UAW-CIO and will do anything in their power to destroy it.

It is only love of country, a deep and enduring patriotism, that has kept the Spicer workers on the job producing the materials of war in the face of all these impertinent insults from management.

We are extremey happy that our Government has recognized the good work of our members in Spicer. As the Times says: "There has been no holding back of effort. Every man has put forth his full quota of energy, and has done it willingly." We say yes, in the face of all obstacles set up by management.

To our Commander in Chief, President Roosevelt we say: "Mr. President, we accept this high honor offered by our Government. We hope that we prove increasingly worthy of it as our boys on the field of battle are worthy of all the gratitude and honor our Country and its people can bestow.

We pledge to you and to our Nation the full measure of our effort in the knowledge that our grievances with management will be adjusted if not now, then after we have licked the dictatorships.

We cannot believe that our boys are fighting and dying to establish something akin to the system they are fighting. Mr. President, we, the employes of Spicer, members of Local No. 12, UAW-CIO, pledge allegence to our flag and MEAN it.

Thos. H. Burke,
A member of Spicer Unit.
Local No. 12, UAW-CIO.

UAW Establishes Washington Staff

Locals to Bring Problems to Vice-Presidents For Solution

Outstanding among the deliberations of the UAW International Board at its meeting in Los Angeles, Dec. 7 to Dec. 11, was it decision to establish a Washington office to aid its many locals with their problems arising from war conditions.

Regional Director Richard Gosser who attended the Los Angeles meeting and took part in its deliberations states that a staff will be immediately set up in Washington and will be under the direction of Richard Frankensteen and Walter Reuther, International vice presidents.

TO HELP WITH PROBLEMS

Decision of the board to establish the Washington office was occasioned by wartime conditions which have produced an increasingly larger number of problems for locals to handle. These include, rationing, manpower, housing, prices, conciliation and other problems affecting UAW membership.

Walter Reuther will have charge of problems having to do with the War Labor Board, housing war manpower, and all rationing. Richard Frankensteen will handle all matters pertaining to the National Labor Relations Board, War Labor Board, conciliation, and all alien and subversive cases.

TO CONTACT UAW HEADQUARTERS

Director Gosser said that the meeting was productive of considerable completed work and that all problems before the board were completed and the slate wiped clean except for details.

In discussing the establishment of the Washington UAW headquarters, Director Gosser said, "the executive board feels that all other matters except those affecting the WLB and NLRB are of secondary importance and these matters will be disposed of first. The Washington office will handle all the cases that are referred to it and will take them up to the highest authority."

Director Gosser stated that "any organization or Local should contact the Washington office and bring their problem before it. This will help to speed up matters and centralize the work in one office."

The address of the UAW Washington office will be carried in the Toledo Union Journal as soon as the headquarters have been selected.

Accompanying Director Gosser on his trip were Mrs. Gosser and Mr. and Mrs. Walter Madrykowski.

Local 12 Wins Burt Foundry Election

Defeat A. F. of L. Which Had Contract Seven Years

By a majority of more than 2 to 1, Local 12 won the election Wednesday, Dec. 16, held at the Burt Foundry Co., under direction of the NLRB.

The actual vote was 73 UAW votes against 34 AFL ballots.

The UAW victory was all the more remarkable in view of the fact that the AFL had held the Burt Foundry contract for the past seven years, and that the contract which had expired only last Nov. 7 was not renewed until an election should decide which union would secure the bargaining rights.

Cyrus Martin, Local 12 organizer in charge of the organizational work at the Burt Foundry said "the Burt Foundry Co. has only been in process of organization for the past six months. The vote indicates that the boys were ready to make a change."

Walter Murphy, Local 12 president, commenting on the election expressed great satisfaction and said, "Burt Foundry employes have had occasion to learn what a union other than the CIO does for them. They have expressed their preference, and I am sure they will never have cause to regret their decision."

Contract negotiations will soon be entered into between the company and union using the Master 12 contract which is now being published serially in the Toledo Union Journal as a model.

WILLOW RUN, Mich.—(FP) — Women riveters are now buying three times as many sleeping powders as when they started working at the Ford bomber plant, a druggist near Willow Run reports.

Trio Reunited In Solomon Islands

By Federated Press

DAYTON, O., Dec. 16—"Coming by 3 different routes, 2 brothers and a fellow union member who had said "so long," for the duration were reunited on an island "somewhere in the Pacific."

The men are John Balasz, his brother Joseph, and Don Hayes. The last two are members of Local 50, United Brewery Workers (unaffiliated), and were both employed at the Dayton Coca Cola Bottling Co. plant before Pearl Harbor.

Hayes, the first members of the local to enter the army, was inducted early in 1941. Joseph Balazs enlisted in the navy in May, 1942, while John joined the Marine Corps at about the same time.

All three took part in the fighting around Guadalcanal in the Solomon Islands, though with separate units and without knowing that the others were also somewhere in that vicinity. Then Joseph was wounded and sent to a hospital on a nearby island, where John and Don were stationed.

The 2 brothers wrote a joint letter to their parents. Said John: "Surprising things do happen no matter where a fellow happens to be. Here I'm sitting beside Jo listning to real wonder stories and enjoying the natives' stories . . . I hope he and I will never be separated any more."

Army-Navy "E" Given Spicer Mfg. Co.

Company and Union Rewarded For War Production

Before 3,000 employes of the Spicer Mfg. Co., and officials of the management and union, the Army-Navy "E" for excellent war production was awarded to the Spicer plant in appropriate ceremonies, Tuesday afternoon, Dec. 15.

Charles A. Dana, company president, presided at the meeting. In his opening remarks, Mr. Dana referred to the fact that the "E" award was not one easily earned and that a very small proportion of plants engaged in war production had been so honored.

ARMY PRESENTS "E" FLAG

Mr. Dana then introduced Lt. Col. Witte of the Cleveland Ordinance District who appeared in place of Col. Reedall in charge of the Ordinance District, who was unable to attend. Col. Witte congratulated the company and its workers on their splendid record and presented the flag which will fly from the mast of the company building along with the American flag.

R. E. Carpenter, vice president and general manager of the Spicer Co., and Emmet Hunt, Chairman of the executive committee for the union accepted the flag on behalf of the company and workers.

BUTTONS GIVEN BY NAVY

On behalf of the Navy, Lt. Cmdr. Hugh Bartley, commandant of the Toledo Naval Armory, presented the "E" lapel buttons to John Pierce, chief engineer of the joint division, who has been with the Spicer Co. for 37 years; Wm. O'Laughlin, assistant personel manager ,employed for 36 years, Walter Walrod, foreman in the axle division, employed for 36 years, and Wm. Lanning of Local 12, UAW-CIO, machine operator in the Spicer employ for 35 years.

BURKE SPEAKS FOR EMPLOYES

Thomas Burke, secretary-treasurer of Local 12, UAW-CIO, and a member of the Spicer Unit, spoke briefly for his fellow workers. He said that the workers "are fully aware of the honor our country has bestowed on us as workers in Spicer. All Spicer workers will wear the "E" with the same pride as one of our Navy boys who has it embroidered on the sleeve of his dress blue."

In concluding his brief talk of acceptance, Mr. Burke said, "We will continue to help our hard hitting military forces deliver a good old American uppercut to Mussolini's out-thrust chin, drive Hitler's mustache to the back of his neck, and take the slant out of Tojo's eyes."

Burke's speech, the shortest of the ceremonies was received with loud applause, handclapping and whistling by his fellow workers who appreciated his reference to whipping the enemies of the country.

Music for the occasion was furnished by the glee club made up of sailors from the naval armory. They opened the ceremonies with the "Star Spangled Banner," and ended by singing America with the entire assembly joining in.

Aid for War Blind

Plans for rehabilitating soldiers who lose their sight in the war were outlined for the army, navy and marine corps at a dinner in San Francisco, sponsored by the American Foundation for War Blind. Discussing training for sightless soldiers are, left to right, Lieut. Com. C. C. Troensegaard, Miss Mary Cowerd and Col. W. S. Wood.

Fur Workers Want Industry Converted To War Production

LAKEWOOD, N. J. Dec. 14—A demand for conversion of the fur industry to war production and completion of the conversion of the leather industry was approved by the internationl executive board of the Intl. Fur & Leather Workers Union (CIO) at a week's meeting here which endel Dec. 5.

A committee composed of officers of the fur and leather divisions was established to investigate thoroughly means of converting the fur industry to war production and of intensifying conversion of the leather industry.

Usefulness of fur garments to the fighting forces in Artic climates and in cold weather has been acknowledged by outstanding military authorities, union leaders declared. They also told of the praise for fur vests, 20,000 of which have already been made through voluntary labor and cooperation with employers for merchant seamen of the United Nations.

Blind Workers Honored By NAM Oppose Policies

By Federated Press

NEW YORK, Dec. 15—While the Natl. Assn. of Manufacturers was shouting about the menace of unionism at its war congress last week, 2 NAM guests said they thought unions were swell.

They were Mary Murphy, 21, and Douglas MacFarland, 23, blind precision workers at the Solar Mfg. Co., of West New York, N. J., who are members of Local 427, United Electrical Radio & Machine Workers (CIO).

Together with 14 other workers, they were awarded the title of Honor Worker at an NAM luncheon because of their "initiative, native skill and constructive aid in bolstering the larder of democracy for the armed forces."

In an interview with the UE News, Douglas and Mary condemned the defeatist policies of the NAM.

"In my opinion it takes two to run a plant—labor and management. Both need to cooperate now," MacFarland said. And Mary added: "There has to be a union in the plant and I'm glad I'm part of it."

Douglas described the discrimination blind workers are up against and said: "Without a union we wouldn't get very far. I know this. I've worked for low pay before coming here and I've learned to appreciate what this union does."

"How about cooperation with workers in other countries now and after the war?" asked the UE reporter, quoting the speech of retiring NAM president Witherow sneering at Vice Pres. Wallace for demanding "milk for Hottentots."

"By all means, cooperate with labor in other countries as far as possible," Douglas said. "We don't want to impose our system or everything we stand for on the Chinese, for example, but we've got to cooperate to prevent future wars and help other people raise their standards of living."

Marian Anderson To Sing In Dar Hall

By Federated Press

NEW YORK, Dec. 15—An audience of unsegregated Negroes and whites will hear Marian Anderson, famous Negro contralto, sing in Washington's Constitution Hall at a United China Relief benefit Jan. 7.

After months of wrangling, the Daughters of the American Revolution, owners of the hall, have agreed to accept the singer's demand that no discrimination be practiced in the seating arrangement.

The DR's surrender may have been influenced by what happened 3 years ago when it turned down Miss Anderson's request for the use of its auditorium. In protest, Mrs. Roosevelt resigned from the group and Miss Anderson sang from the steps of Lincoln Memorial to 50,000 persons.

Food Costs 15.5% Higher Than Year Ago

By Federated Press

NEW YORK, Dec. 15—Food costs, prime factor in the rising cost of living, are 15.5% higher than they were last year at this time.

The statistics come from the employers themselves through the Natl. Industrial Conference Board's research analysts.

The total level of living costs in the past year has gone up 8%, the board notes. Other advances which they cite show tat clothing costs risen 11.2%, ousing 1.5½ and sundries, 4.2½.

Montgomery-Ward Sues Railroads

By Federated Press

SAN FRANCISCO, Dec. 18.—As an aftermath of the strike of the Retail Clerks Union and the Warehousemen's Union (both AFL), between December 1940 and July 1941, Montgomery Ward & Co. has filed suit for $2,026,544 against the Western Pacific, Sante Fe and Southern Pacific railroads and 5 express companies, including the American Railway Express, because they refused to handle struck goods in or out of Montgomery Ward plants.

Similar suits are planned for other cities. In this district the big Montgomery Ward plant is in Oakland. Of the amount sought, $1,000,000 is for punitive damages.

This is the first time the big railroads and express companies have found themselves on the labor side of a suit.

SAN FRANCISCO — (FP) — Pres. Harry Bridges of the Intl. Longshoremen's & Warehousemen's Union (CIO) has invited the Waterside Workers Federation of his native Australia to send a delegation to survey work of the ILWU in the U. S. The invitation has been accepted.

...rs Use ...s To ...ack Unions

Au... Defend Montgomery-...ard's Defiance Of F.D.R.

By Federated Press

CHICAGO, Dec. 13—Montgomery Ward Co., the mail order house, is spending a lot of money on newspaper advertising to explain its defiance of the Natl. War Labor Board's union security order, but the company is getting much more free—and favorable—space from the newspapers.

The newspapers and their pet columnists are using Montgomery-Ward's defiance to inundate their readers with another tidal wave of anti-union, anti-government news.

Refusal of the firm to obey a wartime order of President Roosevelt has resulted in the newspapers demanding abolition of the NWLB, virtual destruction of the Wagner act and outlawing of the closed shop.

WHAT PAPERS SAY

The Troy, N. Y., Evening Record, the Baltimore Sun, the Indianapolis News, the Cincinnati Enquirer, as with one voice: "The NWLB's decision means compulsory unionism."

David Larence, echoed by editorials in the Rochester, N. Y., Times-Union, Omaha, Nebr., World-Herald, Chicago Journal of Commerce and other papers carrying his column.

Baltimore Sun, Los Angeles, Times and Chicago Tribune: The board's action "smacks of Hitler's methods" and is "the work of a temporary fuehrer."

The Associated Press, which claims to be an impartial, unbiased and uncontrolled news agency, sent out a story blaming a decline in Wards stock to the NWLB decision. On the same day, other stocks dipped, including ears Roebuck, Ward's chief competitor; Woolworth, Standard Oil of New Jersey, duPont, Gypsum, American Smelting.

The Indianapolis News, the South Bend Tribune and other newspapers said no question of anti-unionism was invloved although Harry L. Derby, employer member of the NWLB, voted for union security in this case because he was convinced that Ward was trying to destroy the union..

CIO Warns Production Lag

WBP Accused Of Poor Administration

LOS ANGELES—Shortcomings in production and war economy threaten to hamper American offensive operations abroad, the California Industrial Union Council executive board warned in a statement issued in connection with an emergency meeting here of all California CIO officials, Dec. 12-13.

Virtual breakdown in California of the management-labor production committee plan is charged by the CIO, which says the War Production Board has failed to administer it properly.

"In July there were some 300 CIO labor-management committees in California," the statement disclosed. "Today less than half of these committees are functioning and war production is lagging, despite all our unions have done to keep production going at top speed."

In all the western area of WPB, with some 10,000 war contractors and 3,000,000 workers, there is only one WPB representative to work with labor-management committees. The CIO is calling on WPB Chairman Donald M. Nelson to remedy the situation.

On production, as on manpower, price control and related war problems, the CIO diagnoses lack of proper involvement of organized labor as the most important omission.

One of the more serious production bottlenecks, because of its adverse effect on the morale of war workers, is the inability of the Natl. War Labor Board to settle promptly disputes and grievances of workers, whose unions have pledged not to strike for the duration.

Solution of the manpower tangle will be impossible, says the CIO, without full integration into industry of the nation's womanpower. The statement is critical of some employers and unions who resist employment of women and who violate President Roosevelt's executive order by continued bias against Negroes, Mexicans and other minority groups.

Toledo Steel Products Employes To Vote

NLRB Orders Election Following Hearing

As a result of a NLRB hearing, employes of the Toledo Steel Products Co. will be given an opportunity to express their choice of a bargaining agent within 30 days, according to word received by Richard Gosser, regional director of the UAW-CIO.

Long an opponent of the CIO, the Thompson Products Co. has constantly fought the NLRB and caused it to expend large sums of money to make its decisions against the company stick. Since 1936, when the CIO first began to organize Thompson employes, it has been bitterly opposed by the company.

MAJORITY ARE CIO

Cyrus Martin, Local 12 organizer who has had charge of the work of organizing the Toledo Steel Products Co. employes, claims he has a substantial number of them signed up in the CIO and expressed the belief that the election would go to the UAW.

Martin stated, "The APWA is a company dominated union and the employes realize that an independent union doesn't have the strength and is unsuited to the task of matching wits with the company."

"Even though some of the committeemen of the independent union were sincere in their ffforts," said Martin, "they discovered that they were unable to accomplish anything worth while for the men and received a lot of glowing promises but no perormance from the company."

STRONG ORGANIZATION

Local 12 has been holding meetings of Toledo Steel Products employes for many months and invitations have been extended to the officers of the independent union to attend. None of the officers have ever taken advantage of the offer.

Walter Murphy, Local 12 president, commenting about the Toledo Steel Products Co. election, said, "We have been perfectly honest on our position at Steel Products. We have nothing to hide. There is no animosity toward anyone who belongs to an independent union, and there shouldn't be, because we are all working for a living. We believe a fair-minded person should take advantage of the opportunity of finding out things which have to do with his job, his home and his family.

"We appreciate that there are people whose opinions differ from ours, but we have the moral obligation to point out to these people that they are mistaken."

Within the next few days, final details of the balloting will be worked out and the election will take place. Final arrangements will be completed by the NLRB and the exact date set by it.

Gasoline Rationing In Winter

With the cold winter weather and snow upon us, most of us notice it takes a lot more gasoline than when the weather is more moderate.

Gas rationing authorities advise motorists to warm up their motor well before starting out as this aids in cutting down the gasoline consumption. Another suggested way to cut down gasoline consumption is to drive at an even pace, partcularly on streets where the driving can be steadier than in the congested downtown districts.

Speeds of 30 miles or lower also aid in getting the most miles per gallon, and gasoline rationing authorities urge all motorists to keep below 30 miles.

Change of occupation necessitating more miles of driving on essential war work might become the basis for asking for more gasoline from the rationing board. This matter should be taken up with the motorist's district board which may be in a different location than where the motorist made application for his "B" or "C" books.

Information relative to rationing may be obtained by calling the Toledo Union Journal's office.

Aids of Saboteur Get Death Sentence

"This looks like payday," said Hans Max Haupt (front right) shortly after he heard the death sentence pronounced on him and two other German-Americans who had given aid to his executed saboteur son, in Chicago. Behind Haupt is Walter Froehling, and behind Froehling is Otto Wergin, both condemned to death. The wives of the three convicted men were sentenced to 25 years in prison, and fined $10,000 each.

Big Tin Can for Gen. Erwin Rommel

Resting his foot on a captured fuel can of General Rommel's defeated Afrika Korps, air vice marshal Arthur Coningham, air officer commanding the western front in the Egyptian desert, makes his report to Gen. Bernard L. Montgomery, commander of Britain's Eighth army. Picture was taken near Cairo, Egypt.

PATRONIZE OUR ADVERTISERS

Roosevelt Urges Wages-Hours Aid For Federal Workers

By Federated Press

WASHINGTON, Dec. 15—President Roosevelt Dec. 10 sent a letter to House and Senate leaders urging action now to correct inequities in pay and hours of government workers, and, failing that, delegation of power to him to deal temporarily with wages and hours for them.

Sen. Alben Barkley (D., Ky.) said there was not a quorum of the House left in Washington. Efforts were being made to round up House members who had gone home.

The President in his letter said that further temporary extension of the overtime for limited groups of employes "is only perpetuating a bad situation, and should be avoided" by prompt action dealing realistically with the whole situation.

Sen. Harry F. Boyd (D., Va.) promptly introduced a resolution which would do only that. Sen. William Langer (R., N. D.) said he would oppose it unless provision were made for other employes as well.

Sec.Treas. Eleanor Nelson, United Federal Workers (CIO), the same day sent this wire to the President. "I express the appreciation of thousands of federal workers organized in our union of your splendid letter to the House and Senate today.

"We pledge our complete support to you in your leadership in establishing sound federal wages and working conditions in order to build the most efficient government to win the war."

The Mead bill provides for time-and-a-half pay for overtime, and a 10% increase for workers who would not benefit from the overtime provisions.

DETROIT — The anti-labor record of Paul V. McNutt, new manpower and selective service head, and his poor stand on the issue of Negro discrimination were blasted by local United Auto Workers (CIO) officials.

High Court Upholds Union Officials

By Federated Press

MADISON, Wis. (FP)—Organized labor won a historic victory Dec. 8, when by unanimous decision the Wisconsin supreme court overruled Circuit Judge A. C. Hoppman's ouster of Edward Weston and Edward N. Rice from the Kenosha Board of Education because they are union members.

In killing the lower court decision, the supreme court ruled that elective officials may be removed only by recall in absence of a statute declaring the office to be forfeited by reason of misconduct in office. Although the high court based its decision only on this point of law, it also said:

"It is perfectly clear that if the respondents failed at all times to exercise their own individual judgment and discretion in performance of their duties, the remedy was political and not judicial."

Hoppman's ouster of the 2 unionists was based on a suit brought by Marrian J. Brister, who charged that Weston and Rice could not exercise their own judgment because they had promised to abide by the principles of the labor movement and the Kenosha Union League as well as obey the constitution.

NEW YORK—The criminal division of the Justice Department will investigate the Constitutional Educational League whose defeatist, anti-government propaganda was exposed by the Federated Press in an exclusive story Nov. 25.

French Troops Off to Fight Axis

French troops about to leave for the Tunisian front after joining the United Nations' forces, are shown being saluted by American troops at "present arms," in Oran. These were some of the first French soldiers to throw their lot with the Allies following cessation of hostilities in French North Africa.—Soundphoto.

WASHINGTON—The Natl. War Labor Board ruled that it did have jurisdiction over a wage dispute between the State, County & Municipal Workers (CIO) and the city of Newark, N. J., after its right to intervene had been challenged by the city.

* * *

WASHINGTON — President Roosevelt placed the Selective Service under the War Manpower Commission and ended voluntary enlistment for men from 18 to 38 years old.

BROOKLYN, N. Y.—A federal grand jury indicted 28 companies, dominated by Standard Oil of New Jersey and the nation's other biggest oil outfits, on charges of using a prive fixing conspiracy to defraud the Works Project Administration of $500,000 in the purchase of asphalt emulsion.

* * *

WASHINGTON — President established the Natl. Food Administration, headed by Sec. of Agriculture, Claude R. Wickard.

Congratulations To Our Fellow Members of Local No. 12 at the Spicer Plant Who Have This Week Received the Army-Navy "E"

We'll Work Together In The Defense of Our Country As Well As In Defense of Our Union

Willys Overland Unit
Local No. 12 UAW-CIO

SINCE 1901
100% UNION GOODS

XMAS "BELOW CEILING"
SALE VALUES

Men's Tailor Made Dress Pants
Factory Close-outs and Samples
All Name Brands---BARGAINS

Unclaimed Tailor Made All (Wool Suits)
Valued at $50.00 Reduced
$25.50 and up

Famous
Dr. Alfred's
Arch Support Shoes
Valued at $6.95
Now Sold At **$4.50**

THIS COUPON GOOD FOR $1.00 IN TRADE-IN ON GARMENT PURCHASE

Leather Sample Jackets
Advertised Brands
Valued at $19.00
$8.95 and up

Overcoat Bargains

Our Regular $37.50 to $4.00 Coats
Now Sold at
$29.50

KRIPKE'S
3118 CHERRY ST.

Have You a Man in the Service of Our Country?

Son? Husband? Brother? Father? Employe? (Daughter? Sister?)

Then You Must Be Proud Enough of Him (or Her) to Display An Official War Service Flag In the Window of Your Home or Store or Plant. Think What They're Doing For You.

- Size 8" x 12"
- Guaranteed Washable
- A Blue Star for each person in service
- The added "V" Symbolizes the Service Flag of Today
- Not a print but a heavy woven material
- This is 1942 version of official Service Flag used in World War 1

Only **$1** *each*

Secure Your Flag at:

Toledo Union Journal
425 Winthrop St. **Room 217**

Mail from Home in Africa

By Frank Gervasi

(WNU Feature—Through special arrangement with Collier's Weekly)

As any top sergeant will tell you, the cornerstone of morale among troops is mail from home. In this respect, our troops in Africa have been luckier than most soldiers fighting on distant fronts.

I was present when they opened letters postmarked ten days and less from the date of receipt. You can watch their spirits rise at mail time, as unmistakably as the red column moves upward in a thermometer when you put a match under the bulb.

They provide a fair sample of what our army is like in the field. A few months ago, men who now live in tents, barracks and huts were soda jerkers, business men and mechanics. They were junkmen from Joplin, well drillers from Waco, pants pressers from Philly. But they look and act like an army.

Their equipment from the neat insignia on shoulders and collars to their weapons, is indubitably the best in the world, and the envy of all soldiers who see it.

Proud of Their Equipment.

Pride in themselves, but particularly in their equipment, is one of our soldiers' characteristics that impresses you most. In the air force, judging from the conversation at mealtimes and while waiting about for the boys to return from their raids, airplanes supersede even the soldiers' classic subject of small talk—women. They'll talk airplanes until your head buzzes. They'll talk you into a tail spin, for instance, about Minnie.

Minnie was born in the factories of the Consolidated Aircraft company in California about two years ago, which is a long time for an airplane. Last December 31, Minnie was flown to Trinidad by a redhead named H. M. Markey of Dill Field, Florida.

In Trinidad, Minnie developed a leaky gas tank and was laid over for repairs so long that the boys speculated on whether she'd ever get away.

One morning Capt. Horace Wade, a slight, sandy-haired fellow from Magnolia, Texas, with a sort of half-pay blond mustache, took Minnie off on what was to be a remarkable career. Minnie fought the Japs off Borneo, returning from one mission with the scalp of a Jap cruiser dangling from her blunt and lethal snout.

Minnie flew supplies into the beleaguered Philippines and brought out valuable pilots who thus lived to fight another day. She did reconnaissance work through acres of flak over Burma, Malaya and the Dutch East Indies. Minnie flew General Wavell from Java to Ceylon, evacuated women and children out of Borneo. She carried Brereton all over India on a survey of new air routes and, just for exercise, bombed Rangoon once.

Now Minnie's in the Middle East, her complexion blotched by wind, sand and monsoon, but coveted by the British, who can't have her.

Men of Wade's squadron feel that Minnie after more than four hundred hours in the air and more than 100,000 air-miles—which is about four times around the world—has earned a rest.

She lies out in a field now, carefully tended by Sergeants Pekuri, Hitchcock and others, who keep her ready for more hours, more miles, but not in action. They're afraid something might happen to her. When she dies, they want to see Minnie die this side of heaven, where they can pick up the pieces and give them proper burial.

Group of Raiders Expected.

The major interrupted this sentimental small talk about Minnie to remind us that a group of raiders would be getting in soon. We went out and found the steps under the control tower crowded with men, all talking in a subdued way.

We lighted cigarettes, flashes of lighters and matches revealing lean sunburned features of American faces.

Soon the first ship's motors sounded overhead, and the control tower gave her the green light. There was deep silence on the runway. Men watched the landing intently, catching every detail of operation.

One after another they came in, until all had checked in except one. Conversation stopped, and all waited quietly, smoking in the dark.

Then we heard her motors. The sound men made at that moment was not exactly a cheer, but something like that—a sudden animated sound of relieved voices talking about everything except that airplane up there. Very soon she was down, too, and all the planes had returned safely. Figures dim in the darkness started piling out of trucks that had gone to various planes to take off crews.

PATRONIZE OUR ADVERTISERS

Merger Bill Endangers Communications

Axis Could Gain Control

WASHINGTON, Dec. 14—Under a bill which would permit merging of telegraph, cable and radio companies, the Axis conceivably might obtain a controlling interest in the International Telephone & Telegraph Co. The merger would allow the I. T. & T. to dominate the American communications field.

The bill has been opposed both by the Commercial Telegraphers Union (AFL) and the American Communications Assn. (CIO), because domestic facilities in the war-vital industry would be lessened, not expanded, by the bill.

International phases of the bill were revealed to have far-reaching significance. At the same time Rep. E. E. Cox (D., Ga.) is seeking a special rule in the House Rules Committee whereby the bill may be brought before the House this week. Rep. Vito Marcantino (ALP, N. Y.) blocked its passage by unanimous consent last week.

Navy officials testified in strong language on the dangers of the international phases of the bill, and were heeded by the Senate Interstate Commerce Committee.

After the committee removed the clause in question it was put back in the bill by the House Interstate and Foreign Commerce Committee.

I. T. & T. subsidiaries have a controlling interest in the communications systems of Germany, Italy, Hungary, the Netherlands, Yugoslavia, Spain, Portugal and France.

It has, through a subsidiary, one-third interest in Japan's Nippon Electric Co., and a contract of 1938 calling for an exchange of trained personnel.

While foreign holdings in any international communications company could not exceed 20% under the bill, no government agency has a record of who owns its foreign share certificates. If the business interests of Nazi-held companies consolidated their shares they might obtain control.

Foreign shares of I. T. & T. have skyrocketed upward 300% in the last few months on the New York stock exchange.

Capt. Joseph R. Redman, testifying on international communications on behalf of Sec. of Navy Frank Knox, warned the House committee:

"It is of first importance that these facilities be comprehensive, secure, entirely under American control."

In the event of international merger, he said, "elaborate precautions would be necessary to guard against" any disturbance of worldwide communications

I. T. &T.'s business connections with the Axis interests have a long history, dating from Hitler's interview with Pres. Sosthenes Behn at Berchtesgarden Aug. 3, 1933, his first reported with an American businessman.

Moody's Manual on public utilities suggested that up to May 16, 1941, only slight damage to I. T. & T. communications and manufacturing plants over Europe had been done, and business continued.

Behn and others spent a year in Spain in negotiations with the fascist Franco regime to resume control of Spanish communications.

OPA Cracks Down On Department Store

By Federated Press

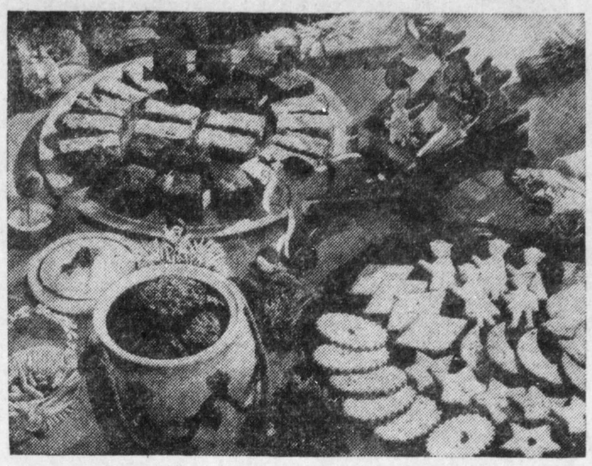
WASHINGTON, Dec. 14—Acting on behalf of Price Administrator Leon Henderson, Attorney George M. Austin, Dec. 8, obtained a temporary restraining order forbidding the Hecht Co., one of the large department stores of the city, from violating price regulations.

It was issued by Judge Matthew McGuire in the U. S. District Court. A hearing on a motion for a preliminary injunction was set for Dec. 11. It was the first of several actions to be instituted in Washington following complaints by government workers that they could not live on their salaries in view of the high living costs.

An investigator's affidavit showed a two-piece ceiling posted at $12.95 and selling for $15.95. A pair of stockings had a posted ceiling of $1 and sold for $1.35.

A mahogany dresser sold for $43, whereas its highest March price was $35. A Tuxedo sofa was listed with a ceiling price of $119.50 but its highest March price was $89.95. A walnut table which sold in March for $29.95 was listed at $39.95.

TAMPA, Fla.—The Industrial Union of Marine & Shipbuilding Workers (CIO) has accused the McCloskey & Co. shipyard here of violating the Wagner Act by discriminating in avor of the AFL unions in the yard.



Fill the Christmas Cookie Jar!
(See Recipes Below.)

Cookie Treats

Festivity reigns in the home where the cookie jar fairly pops with Santas, Christmas trees and reindeer made up into cookies dusted with shimmering colored sugars. Have a few fruity and honey cookies along with the real sugar cookies and you will win every youngster's fondest affection.

Since this year's Christmas tree ornaments may be a bit on the slim side, plan to string a few of the cookies on the tree to make for decorations. This will be a real old-fashioned Christmas.

You'll want to pack boxes, too, to send to that son at camp, perhaps, if he is not too far, and also for the one who is home on furlough, or for those nice neighbors who just moved in.

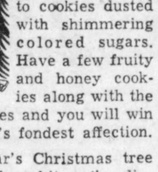
Come, join the cookie parade with the first Christmas goody on our list:

Honey Butterballs.
(Makes 30 to 40)

- 1 cup butter
- ¼ cup honey
- 2 cups sifted flour
- ½ teaspoon salt
- 2 teaspoons vanilla
- 2 cups finely chopped nuts

Cream butter, add honey, flour, salt and vanilla. Mix well and add chopped nuts. Form into small balls on a greased baking sheet and bake in a moderate oven (350 degrees) for about 35 minutes. Roll in powdered sugar while hot. Cool, then roll again in powdered sugar.

Have you ever watched the face of a child light up when he picks and chooses his favorite Christmas-y shaped cookie with his favorite colored sugar? Here's the recipe:



Old-Fashioned Sugar Cookies.
(Makes 3 dozen)

- ½ cup shortening
- 1 cup sugar
- 1 egg
- 2¾ cups flour
- ¼ teaspoon salt
- 2 teaspoons baking powder
- ½ cup milk
- ½ teaspoon vanilla extract

Cream shortening and sugar. Add egg and beat in well. Add sifted dry ingredients alternately with milk. Cut with floured cookie cutter and sprinkle with white or colored sugar. Bake on a greased sheet in a moderately hot (375-degree) oven about 15 minutes. Thin, wafer-like cookies are made by chilling the dough first, then rolling thin, and lifting shapes onto cookie tin with spatula.

You'll find plenty of the victory vitamin, B-1 which nourishes nerve tissues in oatmeal. This plus iron for your blood and proteins for perking up worn-out tissues—and good flavor besides are found in this cookie:

This Week's Menu
Broiled Liver and Onions
Five-Minute Cabbage
Creamed Potatoes
Grapefruit-Orange Salad
Rice Pudding *Oatmeal Drops
*Recipe Given

***Oatmeal Drops.**

- 2 cups 3-minute oats
- 1 cup corn syrup
- ½ cup flour
- 1 teaspoon soda dissolved in 4 tablespoons boiling water
- ½ teaspoon nutmeg
- 1 cup chopped raisins

Bring to a boil in a saucepan, the corn syrup, shortening, and raisins and cook for 5 minutes, then add soda. Mix in oats, flour and nutmeg. Blend well and drop by spoonfuls on a greased and floured baking sheet 2 inches apart. Bake in a hot (375-400-degree) oven for 10 minutes.

Raisin Bran Ginger Snaps.
(Makes 4 dozen)

- 1 cup sifted flour
- ¼ teaspoon soda
- ¼ teaspoon salt
- 1½ teaspoons ginger
- ½ cup molasses
- 6 tablespoons butter
- 2 cups raisin bran

Sift dry ingredients once, then sift again. Combine molasses and shortening and bring slowly to a boil. Boil 2 minutes, stirring constantly. Cool to lukewarm. Add raisin bran and mix well. Add flour mixture, working it thoroughly into dough. Chill until firm. Roll on a floured board ⅛ inch thick, and cut with a floured cutter. Bake on a greased baking sheet in a moderate (350-degree) oven for 10 minutes.

A lacy, delicate cookie are these pecan crispies—perfect for making in the winter:

Pecan Crispies.
(Makes about 35 cookies)

- 2 tablespoons butter
- 2 cups brown sugar
- 2 eggs, well beaten
- 1 teaspoon vanilla
- ½ cup pastry flour
- 1 teaspoon baking powder
- ¼ teaspoon salt
- 2 cups coarsely chopped pecans

Cream butter and sugar. Add eggs and vanilla. Mix thoroughly and add flour, baking powder, salt and pecans. Drop half-spoonfuls apart on a buttered and floured tin. Bake in a hot oven (400 degrees). Cool slightly before removing from pan.

Chocolate Crumb Cookies.
(Makes 2 dozen)

- 3 cups oven-popped rice cereal
- 2 squares unsweetened chocolate
- 1½ cups sweetened condensed milk
- 1 cup chopped nut meats
- ⅛ teaspoon salt
- ½ teaspoon vanilla

Crush oven-popped rice cereal into fine crumbs. Melt chocolate over boiling water; remove from heat. Add condensed milk and blend well. Stir in crumbs, nut meats, salt and flavoring. Drop from tablespoon onto greased cookie sheet; bake in moderate oven (350 degrees F.) 10 to 12 minutes. Remove at once from cookie sheet with spatula.

Does the whipped cream get sulky? The cake fall at the crucial moment? The table decorations look flat and pointless? Explain your problem to Lynn Chambers and she'll tell you what to do about it. Write her at Western Newspaper Union, 210 South Desplaines Street, Chicago, Ill. Please enclose a self-addressed, stamped envelope for your reply.

Released by Western Newspaper Union.

Lynn Says:

The Score Card: Get into step with the meat-sharing program now—it's your assignment. Stuffings are advised as good extenders, as are stews, meat pies, meat loaves, soups, turnovers and curries.

Liver need not be included in the 2½-pound adult allowance, nor need the cold cuts, heart, sweetbreads, kidneys and other entrails.

Spices will be on the slender side from now on, but you can still have the best tasting food, ever, with domestic herbs and seasonings. You'll also enjoy emulsion flavors for baking and dessert-making. They come in wild cherry, almond, maple, lemon, and a grand citrus combination.

Vegetables that are tops on your list for wintry days include the Hubbard and acorn squashes, broccoli, beets, carrots, brussels sprouts, turnips and sweet potatoes.

Paved Way in Africa

Tall man in center is one whom the writers of the history of the U. S. coup in North Africa will particularly mention. He is Robert Murphy, head of our consular force in France and its African colonies. Murphy prepared the groundwork for our occupation of North Africa. He is shown during a visit to Dakar being welcomed by M. Chapoulie, the colonial governor (in whites).

Federal Probe Of League Slated

Propaganda Exposed By Labor Press

By Federated Press

NEW YORK, Dec. 12. — The criminal of the Jusicte Department will investigate the Constitutional Educational League whose defeatist, anti-government propaganda was exposed by the Federated Press in an exclusive story Nov. 25.

A promise of an investigation was made by Wendell Berge, assistant U. S. attorney general, in a letter to John Dunn, FP news editor, who had called the league's activities to the attention of Atty. Gen. Francis Biddle Nov. 27. Berge's letter to Dunn, received Dec. 8, follows:

"The attorney general acknowledges with gratitude your letter of Nov. 27, 1942, with enclosures from the Constitutional Education League.

"These pamphlets and booklets have been referred to the criminal division and proper investigation will be conducted.

"We appreciate your offer to cooperate with the department iin the investigation of this matter."

The league's propaganda is directed by Joseph Kamp, who has been friendly for years to native fascists such as George Deatherage and Gen. George Van Horn Moseley. Kamp also attended, along with Fritz Kuhn, the German-American Bund leader, a dinner here in honor of Martin Dies several years ago.

The league's current propaganda, under an ultra-patriotic guise, seeks to discredit the Office of Price Administration, Vice Pres. Henry A. Wallace, OPA Administrator Leon Henderson and Biddle himself.

Wallace, Henderson and Biddle are accused in the league's pamphlets, which bear a striking resemblance to Berlin short wave radio programs, of engaging in a socalled Jew-Communist plot to undermine American democracy.

Typical of Kamp's technique is a pamphlet called Native Nazi Purge Plot, which does not discuss Nazis at all but instead engages in an attack on many government officials.

Senate Republicans Prepared To Filibuster Now

By Federated Press

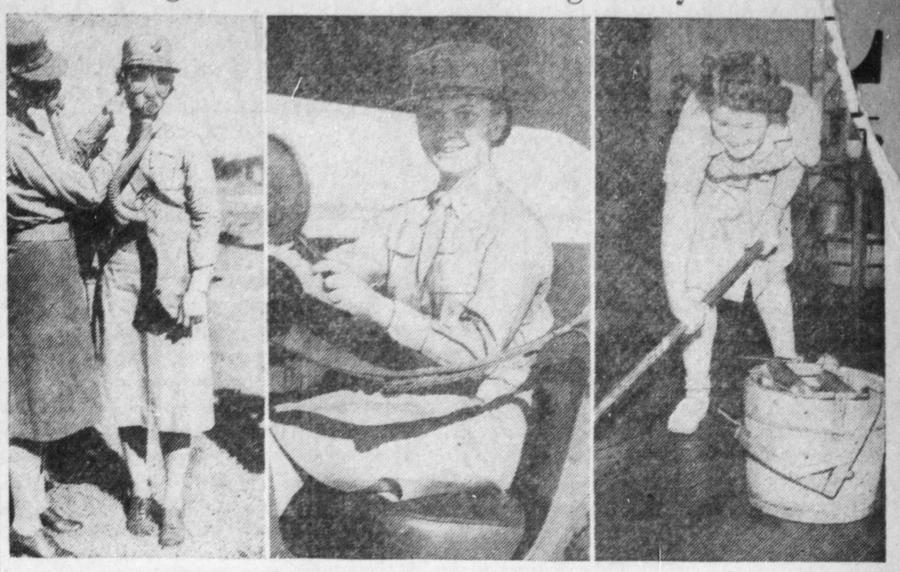
WASHINGTON—On Pearl Harbor day, Dec. 7, the Senate was forced to take a few minutes out to listen to the chaplain, the Rev. F. D. Harris, and Sen. Scott Lucas (D.-Ill.) on the war, and then the administration-knifers went on as usual.

Sen. Clyde M. Reed (R.-Kan.) paralleled Rep. E. E. Cox (D.-Ga.), who recently said that there would not be collusion against the majority, but "coalescence." Reed said the bill giving wartime powers to the President over tariff and other restrictions (the House already deleted a clause allowing immigration changes) would give too much power to the President.

"The President and his administrators have abused the power which has already been given them," he said. Then he went on: "I am not serving notice on the mapority leader. I am only giving for his information something that may be of advantage in working out a program for the remainder of the session."

Without naming it, he warned that he and his colleagues would filibuster. It would take him two days to state his objections to "these bills carrying additional powers," he said, and he had inquired around and found others who would take two days to express theirs. His poll-tax colleagues grinned admiration.

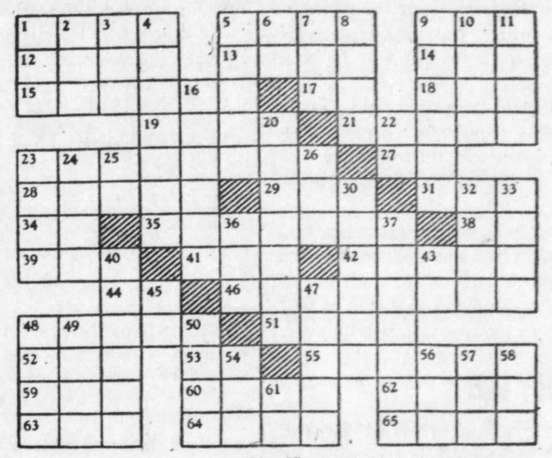
Looking In on WAACs During Daily Routin



A new group of WAAC members have assembled at Florida's famed Daytona Beach to undergo their basic training course. In ideal surroundings the WAACs are taught a variety of jobs and occupations that will help them serve the nation at war. Shown at left, one WAAC helps another to adjust and check head harness of the gas mask upon completion of drill. Center: Third Officer Jessie Hogan, who has learned to operate many types of motor transport vehicles, is now competent to teach WAAC trainees to do likewise. Right: Housekeeping is second nature to the WAACs. Mopping up the kitchen floor is done after every meal.

Crossword Puzzle

Solution in Next Issue.

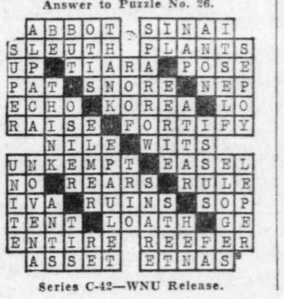


No. 27.

HORIZONTAL
1 Icelandic myth
5 Profit
9 Ancient tribal tax
12 Ancient lyre
13 Otherwise
14 Pronoun
15 Gliding dance step
17 Colloquial: mother
18 Girl's name
19 Comfort
21 To step
23 Place where cloth is printed
27 Bone
28 Gateway to a Shinto temple
29 Poetic: above
31 German seaport
34 Since
35 Intersected
38 Interjection
39 Margin
41 Silkworm
42 Music: soft
44 Conjunction
46 Day after this one
48 To subjoin
51 Forward end of an aircraft
52 Two-wheeled carriage
53 Archaic article
55 Subdivision of a defense system
59 Entirely
60 To burden
62 Ripped
63 Teamster's cry
64 American patriot
65 To leak

VERTICAL
1 Pouch
2 Timber tree
3 Gazelle
4 Poisonous substance
5 Aquatic birds
6 Mulberry
7 Doctrine
8 Trim
9 Consolidated curd of milk
10 Rockfish
11 Toward the mouth
16 Irony
20 Act of eating away
22 Artificial language
23 Egyptian deity
24 Pink
25 Symbol for iridium
26 Affirmative
30 To lie at rest
32 Prefix: one
33 To evince
36 Worthless leaving
37 Conducts
40 To associate
43 Land measure
45 Symbol for iron
47 Ancient lawgiver
48 Amalekite king
49 River in Africa
50 Prefix: wood
54 To devour
56 Digit
57 Crude metal
58 Corded cloth
61 Roman gods

Answer to Puzzle No. 26.



Series C-42—WNU Release.

Hospital Facilities Wasted

Hospital Head Protests Condition

By Federated Press

DETROIT, Dec. 15—A full 2000 hospital beds go unused in Wayne county (Detroit) every day on the average while the community is howling about shortage of hospital facilities. Indifference, selfishness, red tape and plain hospital anarchy are to blame.

So declared Pres. Graham L. Davis of the Michigan Hospital Assn. in a soberly sensational address Dec. 4 to the first Health-For-Victory Conference in Detroit. His careful presentation drew a few lines next day on page 15 under the comic strips in the Detroit News.

The conference drew the participation of the Detroit Medical Society, the Red Cross, the AFL, the CIO and a score of other organizations. The idea originated with Dr. Morris Raskin, industrial health consultant, and the UAW-CIO hospitalization committee. Registration totaled 300. Public health services were heavily represented.

"The task of coordinating hospital service," Davis told the conference, "constitutes a challange to the medical profession and the voluntary (nongovernment) hospitals if we intend to preserve the best features of the private practice of medicine and the voluntary hospital system in the postwar period."

Public demand and the club of socialized medicine, he told Federated Press, will bring about the reform, despite reactionary influences in the medical profession.

Cororations Feather Nests With Big Money

By Federated Press

NEW YORK, Dec. 18.—America's 25 largest manufacturing corporations, excluding copper and oil companies, increased their assets to 12,7000 million dollars in 1941 an increase of 2,000 million dollars over 1940, the Natl. Industrial Conference Board, an employer organization, revealed Dec. 7.

This increase meant profits of approximately 4,000 millions for this exclusive 25 in 1941 because the board also reported, their net profits totalled slightly more than 2,000 millions.

Six stee companies, or less than a fourth of the total, own one-third of the assets. A similar proportion was jointly reported by auto and chemical corporations.

U. S. Steel reported more assets than any one else—2,045 millions. General Motor was second with reported assets of 1,747 millions E. I. duPont deNemours was a poor third with 912 millions, but the duPonts own the controlling interest in GM.

Dividend payments of the Big 25 to 807,000 stockholders averaged $425 each.

Kin Hear Soldiers' Voices Via Union Gift

By Federated Press

NEW YORK—Familiar voices of soldiers are now reaching into the homes of relatives and friends via transcribed messages, thanks to a gift from the United Office & Professional Workers (CIO).

The union presented 15 USO clubs throughout the country with Speak-O-Phone recorders purchased from a $1,000 fund donated by the white collar workers.

Maplewood Market
3249 MAPLEWOOD
Packs all gift boxes to be sent to members of the Willys Unit in the armed forces.
Anyone wishing to send a gift to any particular member can bring same to store, to be put in box and sent to its proper destination.
For Further Information Call
VICTOR HADDAD, AD. 0874

ERIKSON'S, INC.
Office Equipment and Supplies
Union Water-marked Paper Our Specialty
319 Erie St. MAin 3211

MATHER SPRING CAFETERIA
JOHN SCHREINER, Proprietor

For best results advertise in the Union Journal
Rooms, houses, miscellaneous, etc.
Phone your ad MAin 8124

FLOWERS for all OCCASIONS
F. A. Racinowski
Florist Shop
3246 Lagrange Street
GA. 7331

VARIETY CLUB BEVERAGE CO.
31 17TH ST. — AD. 7251

C. J. Seeman Chas. W. Quetschke
STANDARD PRINTING CO.
Printing on Union Water Marked Paper
520 Jackson St. ADams 1708
W. Gutzmer E. Evans

TOLEDO HOT DOG CAFE
100% UNION
449 ST. CLAIR ST.

XMAS GREETINGS
TRUEHAFT FURNITURE CO.
1014 Sylvania Ave. LA. 2188

TAKE THE LONG BELT CAR
To
The Flash Bar
330 W. BANCROFT
Open Sunday Nights From 10 P. M. to 2:30 A. M.
Prop. Edmond McMahon (MAC)
LIQUOR -- BEER -- FINE WINES

LEDO UNION JOURNAL

Published every Friday by Local No. 12.
U.A.W.-C.I.O. 425 Winthrop Street
Toledo, Ohio

...or.....Melvin Schultz
...aging Editor.....O. J. Pecord

Board of Trustees
Walter Murphy, Melvin Schultz, Thomas Burke

SUBSCRIPTION RATES
One year, by mail, in Advance.....$1.50

"UNITED WE STAND"

AN ECONOMY OF SCARCITY

With our government moving rapidly into general rationing because of the war, our minds cannot help but turn back to a few months ago when burning and destroying commodities was the order of the day.

In those days when farmers were paid by the acre for not raising crops, when little piggies were destroyed and turned into cheap soaps; when cotton was plowed under because there was so much we could not get rid of it without practically giving it way, many people were heard to say, "we'll pay for this. Sooner or later there will come a day."

And now the day is here. The economy of scarcity which certainly doesn't make sense in normal times, if any, proves itself a fallacy in time of war.

In time of peace, the economy of scarcity which was hotly contested by those who disagreed with its theory, was inreality a theory which could not prove its own undoing because of governmental aid to those who were unemployed or in dire want.

In time of war, we are dealing not with theories but realities, and in reality, our economy which was supposed to be one of plenty, proves in just one short year of war to be a myth.

We believe rationing is an urgent necessity, and if it is not properly adminstered may bring about more serious conditions and more drastic rationing in the future, when the situation is bound to become more critical than it is at present.

There are still those who look askance at rationing; but if they will remember how we controlled commodities by fire and killings and plowing under, they may better understand that we are dealing with an actual condition and that it will require even more drastic treatment before this war is over.

GOOD BOY, MR. BRYCE

Not that we stood on our chairs and whistled, clapped and cheered when he was named to Council, but because we can always appreciate a bit of dry wit, we are compelled to hand it to the new Councilman, George C. Bryce, for a good crack.

After much bickering back and forth among council members as to whether or not to give Mr. DeAngelo a vote of confidence, Mr. Bryce arose to dryly remark that it appeared to him that Council needed a vote of confidence.

Regardless whether Mr. Bryce had his tongue in his cheek or not, it was a good remark and nobody is going to find fault with it. An encore would be appreciated.

THIRD PARTY

Reports of a split in the ranks of the Democratic party played up prominently during the past week in Republican inspired newspapers appears on the face of the evidence to be based on thin ice.

There is, in all probability, not much more difference of opinion between southern and western Democrats and those from the north then there ever was.

On the other hand, there has been and still remains a deep and serious split in the Republican ranks which dates back to the Willkie candidacy in 1940 and which certainly has shown no signs of closing since election.

For all that has been said about Mr. Willkie by his Republican brethren, it cannot be denied that he has grown in political stature and is better known now than he was when he was running for the presidency.

Moreover, lest anyone get the idea that Mr. Willkie is washed up politically, he is not such a patriot that for all his speeches and support of the war that he cannot cock one eye on the flag and the other on the White House.

And so long as Mr. Willkie entertains any political aspirations, whether they be for himself or another candidate, he will be a powerful force to be reckoned with in Republican circles.

As long as Mr. Willkie remains in the Republican party and he and men like Taft cannot see eye-to-eye, and they never have, the Republican party will be in constant danger of a more serious split and the blow-off can come at any time.

There is little doubt that the Democratic split which was reported last week was just another case of the wish being father to the thought on the part of the Republicans, who are in far greater danger of the same thing than the Democrats are under Roosevel's leadership.

Hollywood Lot

By Federated Press

HOLLYWOOD, Dec. 16—It appears that the picture industry will get its wish to be declared essential. It also looks as though the price for this will be stabilization of production—which film producers have always maintained was impossible—and acceptance of a bona fide labor-management committee.

It all hinges on manpower, of which Hollywood is prodigal during production spurts. Yet great sections of Hollywood workers, notably among the actors and in the crafts, have never been certain of a living income. Half the extras who earn $10.50 a day have yearly incomes of $300 or less. Membership of Hollywood unions is estimated at 27,000, while weekly employment averages 18,500.

This is despite the 36-hour week imposed by a number of crafts and the wartime drain on photographic and sound technicians and on young male actors.

LABOR-MANAGEMENT COMMITTEE

William Hopkins, regional director of the War Manpower Commission, is attempting to bring producers and unions together in an industry-wide labor-management committee that could work out the stabilization of Hollywood employment.

Production on a 48-hour basis would be insisted upon by the government. Some union leaders feel their members would agree to overtime pay starting after 40 hours in place of 36 hours if they could be guaranteed four to six-week periods of employment instead of the on-today and maybe-off-tomorrow situation.

Eliminating the present reservoir of casual manpower might release some 8,000 men and women to more important channels. Operation on a 48-hour week basis might make another 3,000 available.

One item of stabilization has already been applied. The quota of film allowed producers by the War Production Board has been put on a monthly basis instead of quarterly. This caused consternation among some companies that used up quarterly allotments in October and November.

ETHICS: John Garfield took a suspension from Warner Brothers payroll for refusing to be loaned to Universal for "Flesh and Fantasy." His objections were reputedly to playing a character who seduces a blind girl, kills an old man and beats a dog. Alan Curtis took a chance on the part.

GALLANTRY: Cary Grant has to sock Laraine Day and knock her cold in RKO's "From Here to Victory." There were lengthy conferences as to a technique that would not make Grant out a heel. Solution: Grant pops Laraine briskly on the button; as she passes out he catches her neatly with the other arm.

What's New

EDWARD J. DUCK
Educational Director
Local 12 UAW-CIO

TWO THOUGHTS

Uppermost in the minds of most of us are two thoughts: How long is the war going to last?; and "just what will be in store for us at its conclusion.

No one can answer the first question, for although everyone seems to be venturing guesses on the length of the war, the time given for it to end varies from a few months to years.

This much we do know—In order to insure victory to our country and its allies, we must not be taken in by idle rumors initiated by our enemies which travel along the grapevine system, to lull us into a sense of false security and listlessness.

Business is planning ahead for the year 1944 in its production schedules for the war, which may or may not be an indication of how long the conflict will continue. Moreover we have been warned by our government that this will be a long war, and there must be some good reason for the warning.

NO WISHFUL THINKING

Wishful thinking will not bring the war to a quick conclusion. To guess that the war will end one year from now is no crime. Everyone is entitled to their opinions; but beware of too much ptimism ofr the safer we think we are, the more we can be fooled and the more bitter would be our disappointment if the war did not end when we believed it would.

Let us work, fight and sacrifice, and hope that the war will soon end; but not let our wishbone run away with our sense of reality.

THE SECOND QUESTION

We have a fairly god idea of what will be in store for us when the war has ben brought to a victorious conclusion.

POST-WAR EDUCATION

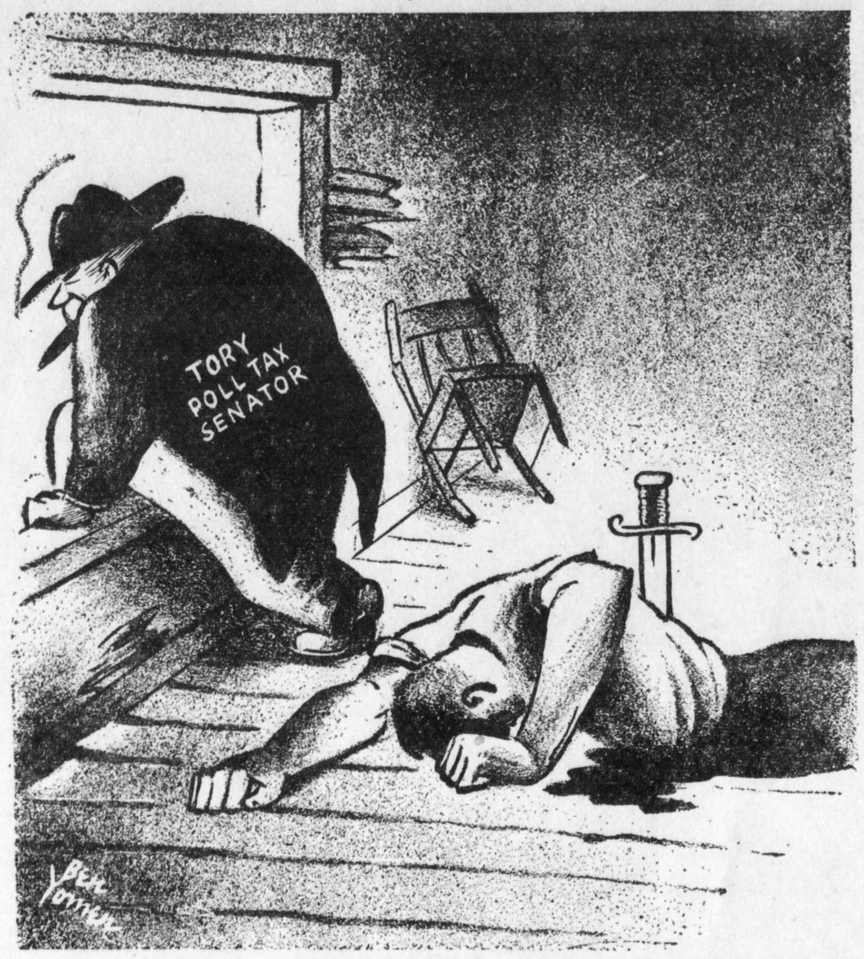
We believe and hope that the war'send will bring about the liberation of many peoples and races. In our own country, the working man will become a formiable figure in moulding future legislation. The unions will have as their task the economic education of those who have had none, and the re-education of those who by grandmother referred to as "educated fools," those who have been trained in false doctrines, and must unlearn much of what they have been taught before they can really begin to learn.

Our political education must be looked after; but our political effectiveness will take care of itself if we can truly educate our members into a knowledge of and concern about their economic welfare.

We in America have something to look forward to at the conclusion of the present conflict; but we must see that a just peace is enforced, otherwise, we shall plant the seeds for future and worse wars.

But, let us not look too far into the future. The thing to do while this war continues is to build our organization and make it strong and healthy, when it is all over and we have achieved the education of a majority of our members we shall be able to successfully meet the problems which the future will bring and be able to say to our returning soldiers, "Welcome home boys. You have served us well. We have your places prepared for you. Your job, your social security, all the benefits which you have worked and fought for are here and better than you left them. We have preserved your gains and advanced your cause. Lets all pull together."

Stab In Democracy's Back (Yoman-FP)



Our Union Home

By Melvin M. Schultz, Rec. Sec'y.
Local No. 12, UAW-CIO

As this story is written, it looks very much like a White Christmas and this in reality means more than just a snow storm.

Melvin Schultz

The expression can be construed to mean a various number of things, but this year it seems ironic as it would seem to imply a spirit of complete happiness.

There is too much anxiety, too many thoughts for the safety of ourselves, our families, friends and neighbors. It reminds me of the song "Happy Days are Here Again" in the midst of the worse depression we have ever known.

Of course, we must all face the fact that there are many people who will respond to a popular tune or to a catchy phrase and at the same time pass up all common sense. The need for an educational program for these people cannot be over emphasized and that need is recognized by Local No. 12.

An educational class has been ordered set up by the Executive Board of the Local and will be conducted regularly. It is undoubtedly a much more simple proposition to establish such a class than it is to get people to attend it. But Local 12 has tackled tougher problems and has never been found wanting.

Enough interest will be created in these educational classes to attract the attention of people from all walks of life. Primarily, education is not so much for the topics which may be studied, but to cause people to stop and think for themselves. The courses can be varied and the topics so arranged as to give everyone an opportunity to share in the class.

Since there are so many new regulations being made practically every day, these regulations and their explanation will be a common topic. Guest speakers will take a prominent part, the same as is being done for the Executive Shop Committees at their regular monthly meetings. Many of the new regulations (gas rationing, food rationing, labor-management policy, etc.) are to be topics of discussion hence every member is urged to participate in the classes.

In conjunction with the educational classes, all members are urged to use the facilities of the Local Library which has been open on Monday and Wednesday evenings from 7 p. m. to 9 p. m. Consideration is also being given to having the library kept open on the same two days each week during the day for the benefit of the night shift workers.

After classes are over, should you desire you will find a large spacious room on the 3rd floor which is comfortably furnished where you can 'kibitz' with your fellow members or a taproom in the basement where many an idea originates. Activities are never lacking at 425 Winthrop, the Home of Local No. 12.

NEW YORK (FP)—The United Seamen's Service has begun a campaign for $6,000,000 to support receration clubs ad rest homes for merchant marine workers.

Unity Of Action

By ANTHONY (BUD) PACHOLSKI
Editor Willys Unit Eagle

We don't like to start preaching in our first article, but there is something of vital importance that concerns every member of our great union.

The plain fact is that in the United States today, organized labor must stay united more than ever before. That's something which a lot of us have difficulty in understanding.

It's no secret that the outcome of the appointment made by council in naming a successor to replace John Carey is alarming to our union. If you followed the appointment resuts in the newspapers yo are aware that Tom Burke representing our union, received one vote. Being a representative of some 40,000 members and only receiving a lone vote ought to give us something to ponder over. We were completely ignored, and the only way to be recognized is thru a strong voting organization.

Every member certainly must realize that the appointments of representatives of our union on various committees and the rationing boards was thru the sincere efforts of union officials. If we don't vote and organize a strong political club we will be unable to keep those in office friendly to abor.

In order that everything might work smoothly, you are urged to keep these things in mind; to have the will to unite and show respect and cooperation to the men who have made it possible for us to have representation on the various committees, and the right for labor to make these gains possible the AMERICAN way. With the wrong people in office we may wind up behind the eight ball and be in the same position we were a few years ago.

It was a hard fight up the ladder to receive the recognition the laboring class deserves. We should fight to up-keep those gains.

With a large percentage of our members just paying a dollar-a-month and letting events take their course will get us nowhere fast. Not taking an active interest in union affairs will make it extremely difficult for us to maintain our standing in this fast changing world.

By taking an active part in your union you are not only protecting yourself, but those serving our country in the Armed Forces as well. Do you want those boys to come back and be startled to know that they have not been protected by their fellow workers? It is our duty to assure a respectable form of livelihood on their return. We should have a seat at the post war council. This can only be achieved thru unity.

Once again you are urged to bear in mind and realize that what we can't gain will be our fault unless we are united to bear pressure on the proper officials. In these troubled times with the war on in all parts of the world, we can be thankful that we are in an organization that can foster companionship and good will among its members.

NEW YORK—Twelve members of Local 65, Warehouse & Wholesale Employes (CIO), are now serving as photographers in the U. S. Army.

Editor's Mail

THANKS DELEGATES

Dear Sir:

During the recent state CIO convention, it was my good fortune to receive the support and votes of Local 12 and other Toledo Units which elected me to the office of state vice-president.

It want to take this opportunity to thank all of those who gave me their loyal support, and pledge that I will do all in my power in the state organization to further the cause for which we are working.

It is my hope and belief that our organization, despite conditions brought about by war, will continue to grow and make progress and will indeed remain the one great union which it has been from its very beginning.

Sincerely and fraternally yours,
EARL ORDWAY,
Spicer Unit.

Dear Sir:

Just a few lines to let you know that the employes of the Mather Spring Co. like our new paper, the Toledo Union Journal and believe it has great possibilities.

I want to take this opportunity to tell you that we of the Mather Unit will do everything in our power to cooperate with the paper, and that we will be boosters or it.

It might interest you to know that we are also patronizing the people who are advertising in our paper and we hope that the 26,000 members of the local will do likewise,

Sincerely and fraternally yours,
Kaiser Sinfelt,
Mather Spring Unit.

NWLB Weighs CIO and AFL Municipal Cases

By Federated Press

WASHINGTON—Dec. 15—When the Natl. War Labor Board decides whether it will intervene in the dispute between Local 277 of the State, County & Municipal Workers (CIO) and the city of Newark, it probably will rule at the same time on two other cases.

The Transport Workers Union (CIO) has asked the board to order the New York City Board of Transportation to bargain with the union. Attny. Harry Sacher told the board that under the Little Steel formula transit employes were entitled to a 7c hourly increase.

The other case is a dispute between Local 431 of the State County and Municipal Employes (AFL) and city-owned Omaha (Neb.) Metropolitan Utilities District.

DENVER—World records for production of copper from ore were shattered by members of Local 97, Intl. Union of Mine Mill & Smelter Workers (CIO), at the Garfield, Utah, smelter of American Smelting & Refining Co.

The Washington Scene

By VIRGINIA GARDNER

By Federated Press

WASHINGTON, Dec. 18.—Sewell L. Avery, overload for J. P. Morgan's midwestern domain, is probably the loneliest feudal baron in America today.

As even his best friends, industrially speaking, have told him, he is a paragon of unpatriotism, he speaks untruths, he is guilty of pretense and hypocrisy, and he did a gross disservice to his fellow industrialists.

Avery is chairman of the board of Montgomery Ward &Co., and was ordered to appear as such before the Natl. War Labor Board Dec. 8, or send a representative, to meet with the board and spokesmen for the United Retail Wholesale & Department Store Employes (CIO), representing 5,500 of his Chicago employes.

He sent Attny. John A. Barr who explained that when writing in the dreaded union security clause, the company insisted on putting in the contract words saying it was only "under duress" and because the President (as Commander-in-Chief demanded it, that the clause was being inserted, and that it was "illegal."

When Chairman William H. Davis suggested a compromise wording, it was rejected. The board then issued an order that the company sign with the union, with Davis' clause spelled out, saying the clause was inserted "after protest."

In the meantime, in closed session, a transcript of which was made available later, the attorneys for Montgomery-Ward aroused conservative members to deliver some of the fieriest pro-union speeches the board yet has heard.

Chairman of the Board Harry L. Derby of the American Cyanamid & Chemical Co., and a director of the Natl. Assn. of Manufacturers said hotly that he had voted for a union security clause because the evidence convinced him that "steps had been taken to hinder or destroy this union."

"I want to say that when this board, constituted as it is on tripartite basis, can't decide these things in the light of justice, without being subjected to untruthful attacks, then I say that this form of government is seriously jeopardized.

"In my humble opinion, Montgomery Ward has done the greatest disservice to industry and the private enterprise system of any concern in the United States, and I feel that just as strongly as I can.

"The ads that you put in the papers were statements of untruths or halftruths and the statement that you want to comply with the order of the President because Ward's is so terrifically interested in doing that in time of war, doesn't square with the attitude that is expressed here today, and I don't care whether Montgomery Ward thinks that I represent the viewpoint of industry or not."

Chairman of the Board Roger D. Lapham, American-Hawaiian Steamship Co., witheringly ridiculed Montgomery Wards' concept of freedom of speech which the company pleaded as an excuse for atacking the board's integrity in the contract.

"Ward's uses its freedom of speech by half-truths which.. cast reflections on all the industry members of this board. The industry members also have freedom of speech and they intend to use it to tell the truth and not a damn bunch of half-truths."

Dean Wayne L. Morse, University of Oregon Law School, a public member, obviously at the end of his patience with the company's weaseling, then made the observation that it was pretty clear that the company did not propose to comply with either the original order of the board, the President's order or with the current suggestions of the board.

"I consider the present position of Montgomery Ward," he said "a pure case of welching on an agreement with the President of the United States. I think the position of Montgomery Ward is one of the most unpatriotic positions that any citizen could take in time of war.

"For them to mouth before this board their professions of patriotism in my opinion simply represents the highest type of intellectual dishonesty.

"I move we go into executive session and take the necessary action to find out whether or not the Commander-in-Chief in time of war can be successfully defied by Montgomery Ward."

NEW YORK — More than 125,000 workers employed in the men's and boys' clothing industry will be covered by a life insurance and health program, which is being completed by the Amalgamated Clothing Workers (CIO) under an agreement with the Clothing Manufacturers' Association.

It's News To Me

By O. J. Pecord

ARMY AND NAVY AWARD

Award of the Army and Navy E to the Spicer plant and Unit is an honor which should not be taken lightly.

In substance, the award is made on the basis of the productivity of the workers, for were it not for the men in the plants which have been awarded the "E" the Army and Navy would not find it possible to hand out the coveted emblem.

Nor do the armed services lightly grant the honor, for while there are thousands of plants producing war materials, there are relatively few which have been recognized as excelling in productivity.

WORKERS EXCEL

Workers in the Spicer plant have taken a great interest in making their shop outstanding in its war efforts. Far from being content to merely produce according to schedule, the workers have gone ahead of production schedules and contributed an outstanding piece of work to the war effort.

It is because the workers from the Spicer plant realize the implications inherent in this war that they work not only because of their personal stake in it in the way of sons, brothers and fellow workers; but because they know that a victorious Axis would spell doom to the liberty and democracy to which they are attached as citizens of a free country and great democratic union.

A PLEDGE

Not content with their performance which has been so great that they have been awarded the Army-Navy "E," workers at the Spicer Co. have pledged to redouble their efforts in war production. Once the enemy has been put on the run is time not to rest upon their laurels; but to work the harder to end this war at the earliest possible moment.

Spicer employes will work harder than ever to do their part, even more than their share, to the end that dictatorship shall be completely defeated and democracy emerge truly victorious.

Members of the Spicer Unit, UAW-CIO, are another CIO union added to an ever-growing list of CIO organizations which have been recognized by our government as the most important cogs in the wheel of war which is going to run over the Axis and destroy it beyond repair.

Spicer Unit members deserve the congratulations and commendations of their fellow members in Local 12, UAW-CIO, and they will receive them. We of Local 12 are proud to be associated with workers who have done such an outstanding job in war productions and we do feel privileged to be a part of an organization which fosters the spirit which moves men to work and fight for the things they know to be right.

Rail Union Ask Pay Boost to Stop Manpower Drain

By Federated Press

CHICAGO—To avert the danger of a breakdown in the vital wartime transportation system caused by the growing manpower shortage, leaders of the Big Five railway brotherhoods voted a demand for a 30% wage boost here Dec. 9. A minimum increase of $3 a day covering 350,000 railroad workers was asked.

Higher wages are necessary, said Alvaney Johnston, head of the Brotherhood of Locomotive Engineers (unaffiliated), for the following reasons:

The rise in the cost of living; excessive hours and the need for a wage scale that will keep workers from moving to higher-paid war industries; added responsibilities and hazards for the workers due to the war and inequality of railroad pay compared with wages in other industries.

After the wage decision has been approved by the rank and file members, the demand will be sent to the railroad companies, which will have 30 days in which to act.

Opposition from the companies is expected, particularly because Price Administrator Leon Henderson has just requested the Interstate Commerce Commission to wipe out increases in passenger and freight rates granted earlier this year.

SAN FRANCISCO — CIO longshoremen here smashed another shiploading record by loading of the SS. Robert E. Perry in three days, 23 hours and 30 minutes.

LOCAL 12 — UNIT NEWS

Meampion Sparklets

By Ole Man Sparky

One of Champion's own boys, Lester Hanna was at Pearl Harbor when the Japs pulled their sneak attack. Les, who was put out of action, is waiting until he is well enough so he can get back into action and get in his two cents worth against the little brown sneaks, and he won't sneak doing it.

* * *

Give credit to Bert Dixon of the Champion Credit Union. He is the father of a blue-eyed baby girl born Dec. 4. Bert is still a little nervous and his hand shook as he passed out the cigars; but the mother and child are doing nicely, thank you.

* * *

Bruce Melvin who was slowly losing his mind during the gasoline rationing, came out of it long enough to say that the fog was blowing away and he doesn't believe he will need the padded cell after all.

CHAMPION VITAL STATISTICS

Entering the state of marital bliss since last we compiled the list were the following:

Helen Kubiak became Mrs. Lee Seckurski. Rachel Bishop took unto herself to have and hold Frank Holmes. Vera Cole liked the name of Wicks and joined Corp. Joseph Wicks at the altar.

* * *

Mr. and Mrs. C. Jankowski will support a seven-pound baby boy. Mr. and Mrs. A. Lipkowski became the parents of a 10-pound girl.

THIS AND THAT

Eileen Flick looks like a comer [illegible] bowler. Maybe she will be a ge[illegible]e champion. Anyhow, she ing's good form.

H

* * *

Chuck Johnson came up with a swell idea about a service flag. We are in hearty accord with the idea and suggest that we buy it from our paper, the Toledo Union Journal, which can supply us with any size we need from $1 for individuals' homes to $25 flags for the plant.

* * *

Daddy Morris is the new committeeman, and very good, too.

That rapt look you notice on the face of Beatrice Quinn Parker is because her husband will be home from the Navy this week, and anyhow, that's enough to make her happy.

Al Kenngott

Recognize the above smiling young man? It's Private Al Kenngott of the U. S. Army Air Force.

Prior to his departure last July, Al served as chairman of the Champion Spark Plug Unit, and as treasurer of Local 12 from February to July of this year.

In addition to his duties with his Unit and the Local, Al was a member of the TIUC and was assigned to the Tillotson Co., Rathbun-Jones, and Darling units of Local 12.

Al will be 31 on Christmas day, and will celebrate the double event far from home. He is stationed at Muroc Lake, Cal., located about 100 miles from Los Angeles.

Private Kenngott graduated from the Doall Machine School, University of Minnesota in November as a specialist. Referring to his work, Al said, "We work seven days a week here. We work from 7:30 a. m. to 5:00 p. m., with one hour for lunch.

A furlough and money to spend while at home is Al's idea of a nice Christmas present, according to a letter received by his sister, Mrs. A. P. Bell, 1814 Alvin St., but said Al, "I don't expect this present, at least not for a while."

Al is married and has a 10-year-old daughter, Helen. His wife, Ruth, is employed at the Auto-Lite. Prior to entering the service, he lived at 1111 Coventry St., and was employed at the Champion Spark Plug Co.

Servicemen Visit Local 12

Several members of Local 12 now in the armed forces visited at headquarters last week and paid their compliments to the Toledo Union Journal. Following are those who paid a visit to the paper.

Anthony Kolica, machinist mate, 2nd class, U. S. N., now stationed with the Atlantic fleet. Mr. Kolica was a member of the Willys-Overland Unit prior to entering the navy last September 11. His address now is c-o Postmaster, New York City. MOMM. He was employed in the powder hoist at the Overland.

Peter Callaghan, now a member of the coast guard, was employed at the W. O. in the forge division. He enlisted last May and may be reached by mail address to the U. S. Coastguard Station, Alpena, Mich.

Louis White, formerly employed in Dept. 44 at the Spicer Mfg. Co., is home on a 10-day furlough. He returned to camp on the 13th. While he was home, his fellow-workers from the Spicer took turns showing him a good time. He is located at Camp Edwards, Mass., and will be glad to hear from any of his old friends.

T. N. Mowery is home from Ft. Lewis, Washington, for a 14-day furlough. Brother Mowery was employed in Dept. 285 and 605 at the Willys-Overland prior to entering the army seven months ago.

Private Mowery wants to express his deep appreciation to the W. O. Unit for the boxes he has been getting. He said, "I think that's a fine idea to send the boys boxes. It's swell. Whoever got that idea really had something. The box always arrives about the time of month a fellow is down and it surely comes in handy."

Right now, Private Mowery who is a first cook has been promoted to private first class and is anticipating another promotion this month or next.

Mowery says his outfit has a W. O. Jeep with it all the time and wants the boys and girls on the Jeep line at the W. O. to know that the little cars are really handy in his end of the service. He says he is buying war bonds as are the rest of his group and hopes everyone will continue to buy bonds and keep them rolling.

Brother Mowery will be glad to hear from any of the fellows he worked with, his address is Service Co. 743 rd. Tank Bn., Fr. Lewis, Washington.

An Extra Gift For The Boys

In addition to giving each month to the Servicemen's Welfare Fund, members of Dept. 108 at the Willys-Overland are purchasing watches, cameras, or giving cash to members of the department leaving for the Army.

More than $500 has been spent by department members in giving their departing fellow workers the gifts. In view of the fact that there are only about 40 members in Dept. 105, the fellows are proud of the job they have done, and expect to continue to give gifts as long as anyone is taken into the armed forces.

Work Fast For Hitler, Slow For U. S.

By Federated Press

NEW YORK—(FP)—The Jarka Corp., which could load a Nazi Hamburg-American liner with war material for Hitler in 40 hours in 1937 and 1938, is now taking as long as 11 days to load ships carrying similar material to U. S. troops and their allies.

This is revealed in the current issue of The Longshoreman, published by members of the Intl. Longshoremen's Assn. (AFL) in New York, which has been calling for a hiring hall and labor-management committees on New York docks.

"A full breakdown of time work has been obtained on a ship just loaded by Jarka—a freighter with 6 hatches," The Longshoreman says. "Work began on a Friday at 2 p. m. On a Tuesday, 11 days later, at 4 p. m. the ship was finished.

"In the winters of 1937 and 1938 while Nazi Germany was stocking up for war, this same Jarka was able to turn around Hamburg-American line ships in 40 hours. On regular schedule, the ships would come in Friday mornings with around 4,000 tons of general cargo. They were discharged, loaded with 7,000 tons of war goods, and ready to sail at Saturday midnight.

Eugene Jarka, the head of the company, was interned in 1917 and 191 as an enemy alien but has gone unmolested by the FBI in this war.

Local 12 Mixologists

Everybody knows these two smiling gentlemen who preside over the Local 12 bar. Cheerful, courteous and always smiling, these two boys have become the favorites of all who know them. On the left is Elmer Snouffler, right, Emil Lindhorst. Arthur Peth is in charge of the bar.

Local 12 UAW-CIO Master Contract

Editor's Note: In order that every member of Local 12 may have his or her own copy of the Local 12 Master Contract, we will compile a section of the contract each week until it is completed. We suggest that each member clip these sections and save them for handy reference.

Section 6. Practicability and proper ability to perform the work required shall be determined by the Company and the Executive Shop Committee.

Section 7. Any person hired as Foreman, Assistant Foreman or supervisor shall not hold seniority rights over employes in any Department other than seniority as a Foreman, Assistant Foreman or Supervisor. All Foremen, Assistant Foreman and Supervisors shall act as such during the entire work week.

Section 8. When a job is moved from one department to another, Employes, if they so desire shall be transferred with the job with all their seniority. If the Employe (s) do not desire to be transferred then the newest Employe in the department from which the job is being transferred will be transferred with the job, provided that he has the ability.

Whenever a job is eliminated the Employe (s) displaced will have the right to displace those at the foot of the seniority list in the department, and those displaced will have the right to displace those at the foot of the seniority list in the plant.

The same procedure as outlined above on job eliminations shall be followed where a whole department is eliminated.

Section 9. Employes shall apply and be granted leave of absence for good cause with the consent of the Company and Executive Committee without prejudice to seniority or other rights. Any Employe elected or appointed to office in the International Union, United Automobile, Aircraft, Agricultural Implement Workers of America, Local No.———thereof, or any other office in the C. I. O. shall hold his original seniority rights at the termination of his term of office.

(Local Union may add this: or elected to any position in the Service of the Government of the United States or political division thereof, shall hold his original seniority rights at the termination of his term of office).

Section 10. No member of the Executive Shop Committee or Department Committee after the signing of this agreement shall be made a supervisor in any capacity out of line of seniority unless they forfeit their seniority.

Section 11. New Employes shall have no seniority until they have been with the Company for a period of thirty days and are acceptable to the Executive Committe of the————————of Local No. ————.

Section 12. A Seniority list shall be made up and placed on a bulletin board and shall be available for the Executive Shop Committee at all times. The Executive Shop Committee shall be notified of any layoffs and all recalls, and any new employes to be hired.

Section 13. All members of the Executive Shop Committee and the Departmental Committees, together with the Secretaries thereof, shall head the seniority list of workmen during their term of office on said Committee; and shall be returned to their original standing on the seniority list on the termination of service on said Committees. Numbers of the Executive Shop Committee shall be senior to members of the Departmental Committees.

(Locals may add other committees if they desire.)

Section 14. Employes shall retain their full seniority in the department in which such seniority was established unless changed by a meeting of the employes. All transfers shall be subject to the approval of the employes.

Section 15. Whenever a job is moved from one department to another, th Company will draw up a form, giving this to the Executive Shop Committee, stipulating the number of employes necessary to operate the job at a full time production of the plant. Employes transferred with such job will be transferred proportionately as production is built up until such time as the plant reaches full production operations. When this point has been reached, the departments may hire new help if necessary.

Section 16. Employes shall not be removed from the payroll of the Company when they remain off on account of disability, providing the Company and the Executive Shop Committee are notified within three days of such disability.

Section 17. The Company agrees to dismiss any employe who comes under this contract and who has not paid his dues to Local No. 12, UAW-CIO.

Section 18. No Employes will be removed from the seniority list without the approval of the Executive Shop Committee.

Section 19. Employes shall not be removed from the seniority list except when they quit or have been dismissed for good cause by mutual agreement between the Company and the Executive Committee.

Section 20. If and when any department or job is removed by the Company from the plant at ———— in the City of Toledo, Ohio, to any other plant or the machinery now in use in the plant aforesaid is removed to any other plant, employees working in such department or operating such machinery or job shall be entitled to be transferred to any such plant and to operate any such machinery in the plant which such department or machinery is tranferred, without loss of seniority, or other rights and without reduction in the rate of pay of such employees. Provided, however, that when any plant to which a department or machinery is transferred is working under an agreement with the International Union, United Automobile, Aircraft, Agricultural Implement Workers of America, or any Local thereof, the terms thereof shall apply to employees transferred, except such employees shall retain their seniority as established in the department so removed. Any controversy between the Executiv Shop Committees of the plants from which a department or machinery is removed, and the plant to which it is removed, shall be referred to the Executive Board of Local Locals # ——, of the International Union United Automobile, Aircraft, Agricultural Implement Workers of America, and if they cannot settle it then, it will be referred to the International Executive Board and their decision shall be final.

National Supply News

By HERB REISER

For the first time in the history of the National Supply Co., women will be employed in the new Navy building which is rapidly being equipped with machinery.

The good old stag days are gone, at least for the time being for the men at the National Supply; but there is no doubt that the women workers will find a welcome to the the ranks of our fellow-workers.

* * *

Because the concilliator lacked authority to settle it, a wage dispute on overtime pay still awaits final decision. The case will be carried up to higher authority on appeal for a decision.

* * *

With tires almost too hot to handle under any conditions, and gasoline now being the desirable thing for petty thieves to steal because it cannot be identified, gas tank pilferage is in style. One of our members had a full tank of gasoline stolen while he was attending a union meeting.

With war workers so dependent upon gasoline for transportation to and from their places of employment, a thief who steals gasoline from workers' cars is guilty of an act of sabotage, and if caught should be severely dealt with.

* * *

George O'Henry, entertainment promotor de luxe, announces a stag party for some time in January. Proceeds of the party will be given to relief. The party deserves our support. Exact date of the stag will be announced in this section in an early edition.

Labor is necessary to the prosecution of the war. No matter what labor has done or not done, it never started a war; but it does fight them and wins or loses them.

Recruiter

CIO Gets Enlistment Information

Navy Recruiting Officers Talk To Locals

Wayne E. Snow, first class petty officer, attached to the U. S. Naval Recruiting Service, 715 Adams St., has been making a series of talks before various CIO locals throughout the city in the interest of the Sea-Bees and Navy services.

Mr. Snow, a resident of Toledo, talked before Local 12 on last Monday night and explained the various skilled services open for enlistment for men 38 to 50 years of age. Information for skilled trades is available at the Navy Recruiting Station at 715 Adams St., where Mr. Snow and other Navy recruiting officers will explain the various crafts and skills that are open for enlistment.

Local 12 and the Toledo Industrial Council have been cooperating with the Navy department in its efforts to secure enlistments of skilled men.

The Acklinite

By LEWIS MATTOX

Plans for the Acklin Christmas party have been completed by the committee in charge of arrangements.

Polonia Hall will be the secen of the holiday festivities, and the party will be held on Christmas afternoon, from 2 to 8 p. m. Candy, toys and refreshments will be provided for the Unit members and the children, with other appropriate entertainment.

* * *

Chairman Walter Trzaskalski announced that the next meeting of the Acklin Unit, which will be held Sunday, Dec. 4, at UAW headquarters, 425 Winthrop St., is going to prove a surprise for Unit members. Walter refused to tell what the big surprise was but that whoever gets it will be glad they attended the meeting.

* * *

Gasoline rationing at the Acklin is beginning to get itself smoothed out. Everybody is cooperating to share the ride as much as possible and to cooperate with the government in its endeavors to save tires.

* * *

What is the $64 question?

By FLOYD MADRZYKOWSKI

Canco Chatter

HOME TOWN LOYALTY

Chester Kupiec, Tech. 5th Class, stationed at North Camp, Louisiana, Co. A Supply Battalion, A. P. O. 257, left camp December 17 to spend a Christmas furlough at home.

Chester writes that while out on the firing range testing the 30 caliber machine guns recently, their camp was visited by Joan Blondell who took part in firing one of the machine guns. After a brief ceremony they named a tank in her honor. Joan arrived at the range with an escort of twenty motorcycles and ten half-tracs.

Joan was just a few feet away from the place where Chester stood, so he had a close up of her. And this is what Chester said, "I've seen better, much better, looking women right in our 14th ward."

We imagine that it is still warm at Camp Polk, so let's hope that Chet thought of his overcoat when he pulled out for the home town.

* * *

Whenever C. G. Bailey sees anything funny, he almost laughs his head off. We'll bet that he finds shaving a rather dangerous job.

* * *

Paul Cerevolo is back again after two months of recuperating from a serious illness.

Members of our Unit acted as pall-bearers last Wednesday for Ed Guziolek who was one of our fellow members.

Bob Zerby informs us that Bill Dembski another member of our unit, who is serving in the Armed Forces, is home on furlough.

Plant your dollars and they will grow.

BUY VICTORY BONDS!

So-Called Small Business Group In Labor Crusade

Workers To Be Given 'Education' By SBMA

By Federated Press

WASHINGTON, Dec. 18 — The Natl. Small Business Men's Assn. has begun "a crusade to curb union racketeering and to wipe out union restrictions on production that are hampering our war efforts"

In October the Conference of American Small Business Organizations lined up their members to support an attack on labor. Their Chairman Frederick A. Virkus quoted Natl. Assn. of Manufacturers' phony strike statistics and asked the President to end a non-existent strike wave.

During this time both AFL and CIO spokesmen have talked themselves hoarse before congressional committees such as Sen. James E. Murray's Small Business Committee to get action to aid small manufacturers to get some war contracts.

Pres. Dewitt Emery in the Natl. Small Business Men's Assn.'s "Pulling Together" for November, apparently sees the war as something to win after a victory over the New Deal is first concentrated on. Of the elections he says:

"The totalitarian New Dealers suffered a smashing defeat at the very moment when they were absolutely certain they had this country in the bag. This was a mighty important victory but it's only the first one. There are still several mighty tough fights within our own borders, ahead of us. Also Hitler and his gangster pals still have to be licked, which definitely does not come under the heading of a Sunday school picnic."

Having thus deal with Hitler with socalled whimsy, he goes on to hammer away with deadly seriousness at the need of building "the largest possible war chest as quickly as possible" for its crusade. Millions of pieces of printed matter must be prepared and much of it placed in the hands of factory workers.

"We've got to have some trust busting—and quick!" says Emery. "Organized labor today is the biggest trust this country has ever known. And for the good of the country, for the success of our war effort, for the survival of business, and for the benefit of labor itself, that trust has got to be busted wide open."

Letters from persons over the country are printed to show response to their first appeal for support in the crusade — but no names. A representative of California from small business — is quoted as writing:

"We are now embarking out here on a crusade for the elimination of the 40-hour week. Our men would be most willing . . to assist in your campaign."

An Ohioan wrote that "it is too bad that there are not more DeWitt Emerys and Peglers." Another wanted to incorporate unions and scrap mileage rationing.

"Pulling Together" also stoutly defends the Associated Press, and sees the government's suit against the monopoly (which grew out of a complaint by Federated Press) as an attempt to freeze our free press in the mould of government control.

CIO War Chest Still Growing

Local 12 Units Still Making Pledges

Richard Lazette, CIO representative on the Greater Toledo War Chest reports that pledges are still coming in from all CIO locals and that Local 12 Units are continuing to pile up a substantial number of pledges.

Pledges made by CIO members are on a yearly basis with the plants making monthly deductions from the employes payroll.

Funds raised are used by the War Chest to help maintain 60 welfare and relief agencies whose services are so necessary to the welfare of the home front in time of war.

Local 12, UAW-CIO offices have contributed 100 per cent, and all Units of the local have made substantial contributions with pledges still coming in.

Following are the Units which have made or are making their contribution to the War Chest: Acklin, Acme Specialty, Airway, American Brake Shoe, American Can, Auto-Lite, Ayling Reichert, Buckeye Paint, Champion Spark Plug, City Machine & Tool, City Forge, DeVilbiss, Ensign Foundry, Gordon Mfg., Hall Mfg., Herman Fuel, A. C. Klopping, Laclede Christy, Lakeside Biscuit, Mather Spring, National Supply, Spicer, Standard Commutator, Usona, and Willys-Overland.

Mr. Lazette commenting upon the War Chest donations of the CIO said, "Indications now are that we will make a very substantial contribution to the War Chest. Since this is the very first time we have ever received full credit for our organization's donations, we believe that our people will come through as they always have when it was a question of helping out the unfortunate."

The final total of CIO donations to the War Chest will be announced by Mr. Lazette as soon as the figures have been compiled.

NEW YORK—A labor committee to work for the freedom of the victims of the unconstitutional Oklahoma syndicalism law was formed with Warren K. Billings as chairman, Pres. Joseph Selly of the American Communications Assn. (CIO) as vice chairman, and Pres. Conrad Kaye of the Butchers' Joint Council of New York (AFL) as secretary-treasurer.

* * *

DENVER, Colo.—Reid Robinson was reelected international president of the Intl. Union of Mine Mill & Smelter Workers (CIO) in a three-way race in a referendum of the entire membership.

IMPORTANT NOTICE ON DUES PAYMENTS

On Nov. 1, 1942, the change for the 90 days suspension period to the 60 day period went into effect as provided for in the new International Constitution. An important change has been made in his procedure with the permission of the International Union because of the many misunderstandings and because the new Constitutions were not available to the membership prior to Nov. 1, 1942.

The effective date of the 60-day period has been advanced to Jan. 1, 1943.

PLEASE REMEMBER, you must have your dues paid for NOVEMBER, 1942, BEFORE JANUARY 1, 1943, or you will stand suspended.

Local No. 12, UAW-CIO.

NEW YORK—America's 25 largest manufacturing coporations, excluding copper and oil companies, increased their assets to 12,700 million dollars in 1941, an increase of 2,000 million dollars over 1940, the Natl. Industrial Conference Board, an employer organization, has revealed.

* * *

TRENTON, N. J.—Government employes do not have the right to strike, the New York Civil Service Commission ruled in approving the dismissal of 15 workers and the suspension of 50 others in the Newark garbage department because they took part in a six-day stoppage of 400 workers in October.

Richards Flowers
3378 Cherry Street
Opposite Flower Hospital
GArfield 8761 Toledo, Ohio

Candies, Ice Cream, Baked Goods
LUCY'S Sugar Bowl
1238 Sylvania Ave.

BASCH'S
for
Christmas Gifts
of
astic DIAMONDS
and WATCHES
JEWELRY
Terms
BASCH'S
340 SUMMIT ST.

BEN'S CLOTHING
322 Monroe St.
Union Made Clothes for the Working Man

A. C. Klopping Stamping Co.
Toledo, Ohio
Buy More Bonds

UNION JOURNAL PAGE OF SPORTS

Spicer Bowlers Get An "E" Also

Bowl In 5 Alleys

In addition to the Army-Navy "E" award for excellent production, Spicer bowlers are not taking a back seat for any organization in Toledo.

Over 700 members of the Spicer plant comprising 142 teams are bowling in leagues in many of the bowling alleys of the city. Marathon has 36 teams; Colony 40, and 22 bowlerette teams; W. Toledo Recreation 10 teams; Glenwood 16 alleys; Bowl-a-Drome 8 teams.

Officers of the Spicer Leagues are Ed Smith, president; Earl Ordway, vice president; Bud Williams, secretary; Wes Simmons is president of the 7:00 o'clock league.

BOWLERETTES GET ATTENTION

One of the leagues which the Spicer Unit is proud of it its bowlerettes. The girls all have neat looking uniforms and many of them are beginning to show marked improvement. If this league can hold together for another year or two, it will be known in women's bowling circles as one of the best.

Spicer also has an All-Star men's team which has a standing challenge to any industrial team in the city. Information relative to the challenge may be obtained from Earl Ordway who will gladly make arrangements for the match with the All-Stars.

Interest in all the teams runs high and each week many bowling fans follow the games and root for their favorites. The Marathon Alleys seem to have more than the usual share of rooters, each of whom pulls at the top of his or her voice for their favorite team or players.

All Spictr scores are published in the paper each week as well as tea mtondings.

SPICER AMERICAN BOWLING LEAGUE

Synchronizers	34	5	825
Heat Treat	31	8	804
Inspection	27	12	790
Purchasing	26	13	792
Tank Bracket	25	14	784
Supervision	19	20	731
Universal Joints	16	23	742
Tool Room	12	27	750
Fighting Dukes	12	27	729
Tank Line	11	28	727
Methods & Eng.	11	28	627
Tool Appropriations	10	29	710

HIGH INDIVIDUAL SINGLE GAME

A. Rate	251
A. Rate	248
G. Bennett	243

HIGH INDIVIDUAL THREE GAMES

B. Root	651
G. Neukom	602
W. Sudhoff	585

HIGH TEAM SINGLE GAME

Purchasing	959
Tank Bracket	949
Heat Treat	924

HIGH TEAM THREE GAMES

Synchronizers	2620
Purchasing	2590
Tank Bracket	2566

ALLEYS 1 AND 2

TANK LINE		SUPERVISION	
D. Fling	151	G.Bennett	149
P.Williams	143	B. Wirick	150
J.Bollinger	151	H.Ames	147
L.Ruswinkle	144	W.Leathers	140
W.Pelczarski	138	L.Haney	153
	719		

ALLEYS 3 AND 4

HEAT TREAT		TOOL ROOM	
A.Rate	174	Lichaelis	164
H.Ritter	163	CSwartout	133
C.Stevens	144	K.Kelley	136
M.Shelling	155	H.Wollenweber	151
P.DeSandro	172	C.Harloff	148
	808		732

ALLEYS 5 AND 6

SYNCHRONIZERS		TANK BRACKET	
E. Bateson	171	E.Kowalski	142
M.Walrod	159	F.Meyers	162
G.Ginter	175	D.Fountain	158
R.Meyers	158	C.Mitchell	152
B.Neff	166	B. Root	170
	827		784

ALLEYS 7 AND 8

FIGHTING DUKES		METHODS & ENG.	
E.Wierszewski	141	G. Neukon	178
L. Wojnowski	152	G.Poland	137
O.Szymanski	140	GDeCarris	136
J.ichalak	146	G.Loomis	108
B.Borkowski	148	C.Bauer	142
	727		701

ALLEYS 9 AND 10

UNIV. JOINTS		TOOL APPROP'NS	
P.Sturniolo	152	P.Temple	147
C.Bushong	160	E.Swanson	146
R.Mason	122	H.peigleberg	134
A.Steininger	163	D.Patterson	144
J.Manz	152	M.Nadolny	141
	749		712

Gifts for the Athlete

Old or Young

Golf — Ice Skates
Tennis — Badminton
Baseball — Bowling Shoes
Football — Ping Pong
Basketball — Boxing Shoes

Priced Right

COVERT-OHIO ATHLETIC SUPPLY

ST. CLAIR

ALLEYS 11 AND 12

PURCHASING		INSPECTION	
W.Sudhoff	179	F.Schmitt	157
L.Woodward	146	R.Whitehead	161
T.MacDonald	152	G.Mundwiler	154
B.Lyons	157	C.Machlitt	157
A.Diana	158	H.Calvin	162
	792		791

SPICER GIRLS TUESDAY NIGHT BOWLING LEAGUE

Employment	26	10
Jeep Line	24	12
Sales	22	14
Order	19	17
Time Study	19	17
Assembly	17	19
Precision Tools	16	20
Service	14	22
Follow Up	12	24
Equipment Eng.	11	25

AVERAGES

Lohman	141	Andrews	101
Wells	129	Moules	99
Fuchs	126	J. Vitek	99
McCullough	125	Devine	97
Nelson	124	Bates	97
Colman	123	Frome	95
Colman	123	Haney	94
Schmidt	123	Brotje	93
Proffitt	122	Welcome	91
Musch	119	Garnster	89
Dimke	117	Beam	88
Wagner	116	Viets	87
LaBeau	115	Mercurio	85
H. Vitek	114	Stecker	85
Maier	114	Varian	84
DuPre	114	Schultz	83
Smethurst	113	Oberhaus	82
D. Moules	113	Parr	81
J. Furman	111	Flory	80
Perdieu	111	Morrison	79
Koscecki	111	Gibbons	72
Connor	108	Geck	71
Helmer	105	Drager	70
Groom	103	Wernert	68
Bock	103	Fries	64
Retake	102		

IMPORTANT

Susie Musch have been elected as our new Vice President.

A new ruling has been put in effect by the Executive Council. Should any bowler discontinue play during any game the low score of the opposing team will be used as her score for that game.

New handicap system in case a new bowler, who does not have an established average, begins to bowl:

The average of the four other members will be used and the score of the new member.

Example:

100
100 ..... Average of 4 girls
100
100
90 ..... Average of new girl

The handicap will be figured on that basis.

If the opposing team average is 500 the handicap will be figured as follows:

500
490

10

60% of 10 pins on a 6 pin handicap.

Please ask the secretary or president to check the handicap if this arises.

SPICER "ALL STAR" LEAGUE

Dec. 15, 1942

Team Name	Won	Lost	Pct.	Ave.
Sales Dept.	29	10	.744	850
Inspection	24	15	.615	828
Joint Machine	23	16	.590	840
Test Cars	22	17	.564	838
Experimental	21	18	.538	824
Tank Line	18	21	.462	851
Heat Treat	10	29	.256	791
Jeep Assembly	9	30	.231	797

SPICER "(BOWLING" ASS'N. EXECUTIVE COMMITTEE:

Ed. Schmitt, Pres.
Earl Ordway, Vice-Pres.
Bud Williams, Sec.-Treas.

Leagues	Teams	Allup	
All Star No. 1	8	Glenwood	Recreation
All Star No. 2	8	W. Toledo	Recreation
House League	8	Glenwood	Recreation
National	12	Marathon	Recreation
American	12	Marathon	Recreation
Major	20	Colony	Recreation
Minor	20	Colony	Recreation
Midnight	12	Marathon	Recreation
Whitcomb	8	W. Toledo	Recreation
Breakfast Club	8		Bowlodrome
Spiceretes, 1	10	Colony	Recreation
Spiceretes, 2	12	Colony	Recreation

Total Teams 138
Total Men Bowling 580
(All men furnished bowling shirts).
Total Women Bowling 110
(All women furnished bowling dresses).
1940-41 Spicer Leagues ..... 38 Teams
1941-42 Spicer League ..... 138 Teams
Increase of 100 teams over 1940-41.

Match games with any Industrial teams can be arranged by contacting Earl Ordway.

A. C. Klopping All-Stars

Left to right:—Walter Rybka, John Gerasimiak, Stanley Prusbinski, Frank Marlow, Matt Sobb.

Spicer League Heads

Left to right:—Earl Ordway, Wes Simmons, Bud Williams, Ed. Schmitt.

BOWLING SCORES

NATIONAL SUPPLY CO.
C. I. O. LOCAL No. 12

	Won	Lost
Inspection	26	16
Tool Joint	26	16
Chain Dept.	24	18
Navy Deptt.	24	18
Maintenance	24	18
Dept. No. 37	22	20
No. 2 Machine Shop	22	20
Dept. No. 39	21	21
Forge Shop	20	22
Shipping "B"	19	23
Nighthawks	18	24
Weld Shop	17	25
Shipping "A"	14	28

Alleys 1-2

Maintenance			Shipping Dept. "A"		
Nofziger	189	170 156	Denman	130 160	122
Traw'ski	127	112 151	And'son	115 119	114
J. Rh'des	184	183 143	Luettke	132 189	138
C. Rh'des	126	195 154	Grimes	136 89	142
Welton.	176	189 153	Gosling	147 98	91
				68 93	93
	802	849 847		728 148	700

Alleys 3-4

Forge Shop			Weld Shop		
Tenny	128	186 152	Redmon	166 153	183
Windisch	153	172 172	Hanna	129 153	147
Munch	144	134 177	Wilson	155 193	124
Zellinski	184	145 167	Rockwell	155 154	137
O'Henry	178	188 188	Judd	150 167	125
				53 53	53
	787	825 856		808 873	769

Alleys 7-8

No. 2 Machine Shop			Inspection		
Greene	150	138 195	E. Krise	145 158	160
J. Palicki	151	141 146	F. Herr	118 184	123
Hoerig	120	136 166	M'Ginnis	102 118	190
Hock'uth	134	1 6 182	Barnard	167 161	183
Gowman	112	103 164	J. Bicay	142 136	162
	29	29 29			
	696	733 880		674 757	819

Alleys 9-10

Night Hawks			Dept. 37		
Wrayton	161	145 168	Bord'er	160 161	180
Lorenz	136	130 119	Guel'oph	137 11	151
Klanicicki	131	129 181	Bierson	136 169	163
W. Penn	144	134 203	Bor'r Sr	184 176	202
M'Knight	214	176 143	LeFevre	141 207	158
	11	11 11			
	797	725 825		758 829	854

Alleys 11-12

Shipping Dept "B"			Tool Joint Dept.		
Young.	144	163 105	Miller	162 181	132
Houser	166	130 117	Frisbie	142 149	133
Wake'eld	110	170 142	Nadolny	157 166	119
Vand'en	168	102 119	Rams'll	163 173	150
Matt'ore	134	114 99	Sever'ce	142 148	166
				5 5	5
	722	679 582		771 822	705

Alleys 5-6

Navy Dept.			Chain Dept.		
Palicki	114	151 168	Reilly	180 134	190
Atkins	127	116 168	Boice	127 169	157
Lesinski	136	120 152	Barnes	118 110	221
Coleman	170	190 167	Urban	112 143	136
Stamb'gh	144	136 168	Black	157 164	234
	16	16 16			
	707	738 772		694 720	838

Alleys 13-14

Dept. 36			Dept. 39		
Reese	185	152 138	Sloan	122 147	164
Epstein	141	142 145	Coon	151 136	131
F. Dres'l	185	162 112	Blesing	142 129	143
E. Dres'l	118	143 154	Hoot	166 144	139
Beal	136	122 121	Camp'll	143 140	161
	18	18 18			
	783	739 691		724 696	738

Spicer "Minor" League

SPICER "MINOR" LEAGUE

Bullard No. 1	29	7	.806	738
Engineering No. 2	26	10	.722	728
Fay Automatic	26	10	.722	723
Supervision	25	11	.694	724
Heat Treat Inspection	25	11	.694	691
Finish Stores	24	12	.667	732
Hospital	24	12	.667	726
Cafeteria	19	17	.528	693
Half Trac Gears	19	17	.528	674
Dept. 35-B	18	18	.500	673
Clutch Line	17	19	.472	700
Engineering No. 1	14	22	.389	682
Tank Line	14	22	.389	672
Joint Stub Ball	13	23	.361	672
Case Line	13	23	.361	672
Joint Flange	10	26	.278	675
Drill Men	10	26	.278	666
Rough Stores	10	26	.278	664
Bullard No. 2	4	32	.111	669

TEAM HIGH THREE GAMES

Hospital	2401
Finish Stores	2378
Supervision	2372

TEAM HIGH SINGLE GAME

Supervision	864
Hospital	848
Finish Stores	846

INDIVIDUAL HIGH THREE GAMES

S. Sutton	613
T. Driver	579
F. Miller	575

INDIVIDUAL HIGH SINGLE GAME

T. Driver	263
D. Pilarski	258
F. Miller	245

ALLEYS 1 AND 2

Half Trac Gears		Joint Flange	
A. Lopinski	134	H. Gibson	130
D. Paproski	150	R. Westcott	140
B. Sullivan	129	R. Melton	133
H Shine	125	D. Fels	128
N. Brubach	155	H. Hamann	143
	693		674

ALLEYS 3 AND 4

Finish Stores		Clutch Line	
C. Stump	162	J. Schmeider	147
J. Ritz	168	C. Williams	139
C. Easton	141	A. Wilson	118
W. Jacquot	141	H. Paul	143
R. Jennewine	161	L. McClure	145
	753		697

ALLEYS 5 AND 6

Case Liae		Bullard No. 2	
J. Schuler	144	H. Wineland	129
R. Rowe	150	J. Evonek	128
D. Domolski	121	J. Buzene	121
S. Wolinski	120	W. Chasteen	142
R. VanSant	143	L. Bozak	151
	678		651

ALLEYS 7 AND 8

Dept 35-B		Heat Treat Inspection	
J. Quigley	129	F. Fragner	150
W. Welch	138	J. Grant	135
J. Hasham	112	T. Walczak	130
E. Stone	139	L. Hertzer	127
R. Framer	154	H. Wuerfel	143
	672		685

ALLEYS 9 AND 10

Fay Automatic		Hospital	
A. Smith	152	W. Titus	155
E. Gregory	139	C. Patterson	130
A. Hertzog	134	C. Robarge	152
D. Pilarski	172	C. Hill	140
R. Wozniak	142	F. Miller	162
	739		739

ALLEYS 11 AND 12

Bullard No. 1		Supervision	
C. Vie Brook	145	T. Driver	156
R. Clark	151	E. Ordway	143
L. Walentowski	153	J. Lewandowski	145
C. Biss	141	W. Bucklew	130
S. Sutton	169	W. Simmons	150
	739		724

ALLEYS 13 AND 14

Tank Line		Joint Stub Ball	
R. Sass	140	B. Worman	148
V. Werdehoff	180	D. Stewart	155
W. Ranzau	123	S. Hulisz	135
E. Glow	135	V. Harris	135
C. Robson	144	J. Glynn	143
	672		678

ALLEYS 15 AND 16

Engineering No. 2		Half Trac Assembly	
R. Burkhalter	152	Bud Petee	150
R. Kazmierski	140	B. Cadaret	128
A. Mallak	147	A. Stevens	127
F. Jolliffe	145	R. Baird	134
M. Schall	147	E. Wierszewski	148
	731		687

ALLEYS 17 AND 18

Rough Stores		Drill Men	
J. Walters	135	D. Navarre	133
J. Vance	128	H. Pattersin	155
B. Gooch	137	W. Hendricks	128
A. Strub	130	A. Jenne	132
A. Klien	113	C. Brinker	143
	643		671

ALLEYS 19 AND 20

Engineering No. 1		Cafeteria	
F. Schade	148	K. Powleslard	127
C. Genson	120	G. Fountain	148
E. Zingheim	137	D. Brown	132
R. Lee	139	J. Phillips	138
H. Robbins	141	E. Rocko	150
	585		695

SAN FRANCISCO — (FP) — NWLB approval of the settlement agreement arising from the 1941 hotel strike here includes $150,000 in wage raises, affecting 26 major hotels.

U.A.W. Local 12 All Stars

PAL-A-DROME

U.A.W. Local 12, All Star

A. C. Klopping	879	850	864—2593
Willys Overland	904	1014	966—2884
Mather Spring	779	794	759—2332
Spicer	906	911	900—2717
Acklin Stamping	862	872	894—2628
National Supply	824	822	774—2420
Auto Lite	886	918	1016—2820
Champ. Spark Plug	884	880	982—2706

HONOR ROLL

Elmer Gwinner, 203, 216,206—625; Chuck Woods, 234—605; Mike Stasak, 212, 203—604; Joe Kurdys, 259, B. Strause 234, Lou Block, 225, C. Urbanski 225, B. Meyers, 224, C. Piojda, 212, J. Stein, 207, J. Lusher, 212, F. Wekwest, 215.

U. F. W. LOCAL 12
League Standings

	W.	S.
Willys Overland	37	5
Auto-Lite	32	10
Champion	24	18
Spicer	23	19
Acklin Stamping	20	22
National Supply	18	24
A. C. Klopping	14	25
Mather Spring	10	27

ACKLIN STAMPING
UAW. Local 12

J. Lusher	170	212	163	545
M. Muszynski	156	188	180	434
J. Kurdys	199	158	168	525
J. Zawodny	163	144	168	475
F. Wekwest	174	160	215	549
Total	862	872	894	2628

NATIONAL SUPPLY

J. Bateman	171	159	137	469
R. Knaggs	124	161	139	424
E. Brug	137	136	138	411
C. Woods	234	193	178	605
J. Brug	158	173	180	511
Total	824	822	774	2420

AUTO-LITE
U. A. W. Local 12

Jake Powell	146	161	183	490
Birdie Strause	158	183	234	575
Edmer Gwinner	202	216	206	625
Joe Bates	186	188	207	581
Joe Navarre	193	170	186	549
Total	886	918	1016	2820

CHAMPION SPARK PLUG

R. O. Barski	152	202	191	546
S. Block	186	159	225	570
J. Stein	186	185	207	578
B. Krueger	148	179	199	526
J. Grocki	171	155	161	487
Total	844	800	982	2706

A. C. KLOPPING
U. A. W.

W. Rybka	144	190	163	497
J. Garry	199	155	159	513
S. Pruss	166	171	173	510
J. Breeze	186	154	181	521
F. Marlowe	184	180	188	553
Total	879	850	864	2593

WILLYS OVERLAND

S. Strauss	184	157	191	532
B. Meyers	152	192	224	518
C. Urbanski	225	194	178	597
J. Kurdys	151	259	178	588
C. Piojda	192	212	195	599
Total	904	1014	966	2884

MATHER SPRING

C. Ruth	154	157	138	449
J. Bender	171	157	167	495
B. Zawodny	123	153	155	431
H. Malkowski	172	178	145	495
B. Farkas	159	149	154	462
Total	779	794	759	2332

SPICER

M. Stasak	212	203	189	604
M. Apel	149	175	145	469
Z. Walczak	171	152	182	505
M. Carlucci	181	180	189	550
C. Boldt	193	201	195	589
Total	906	911	900	2717

Capital Transit Told to Comply With Order

By Federated Press

WASHINGTON, Dec. 14. — The Capital Transit Co., which controls Washington's trolley and bus lines. Dec. 9 had no comment to make after receiving an order to proceed without further delay to take steps in keeping with Executive Order 8802.

The President's Committee on Fair Employment Practice refused to grant a request for postponement made by Pres. E. D. Merrill the order to comply was to go into effect, Dec. 5.

Merrill pleaded that he feared present employes might resign their jobs if the company employed bus and street car operators without discrimination as to race, creed, color or national origin.

The committee said that Pres J. G. Bigelow of Division 689 Amalgamated Assn. of Street Electric Railway & Motor Coach Employes (AFL) had Attny. Sefton Darr, counsel for the union which had a closed shop contract with the company, had urged continuation of the company's policy but as iindividual citizens, not as union officers.

Pointing out that the national union prohibits discrimination in its constututon and that 560 Negro employes of the company are members of the union, the committee replied to Merrill:

"The Committee firmly believe that these officers and other officers of the union will assume their full responsibility to the International union organization, to al of the members of Division 689 as well as for their specific obligation under Executive Order 8802, to prevent an interruption of the Transit Company's operations when the company takes the steps outlined in the Committee's directions of November 28."

City Machine & Tool Forms New League

For the first time in the history of the City Machine & Tool Co. existance, a bowling league has been organized consisting of four teams.

Following officers were elected by the league: President, Ernie Hilgemen; vice president, Emil Lemmer; secretary, Red Bialecki and Chas. Heyman, treasurer.

Since the men are working on plane parts, they are using the plane theme in their team names.

Scores Dec. 11
VICTORY FIVE

Hartley	156	128	159	443
Bittner	150	136	151	437
Anderson	160	114	134	408
Plovell	213	124	134	471
Bialecki	176	223	178	577
	855	725	756	2336

DIVE BOMBERS

Been	165	181	152	498
Vetter	131	145	119	395
Hilgeman	146	145	141	396
DeShelter	137	118	141	396
Heyman	157	168	151	477
	736	758	704	2198

SPIT FIRES

Stein	184	129	133	446
Albrecht	157	106	121	384
Lemmer	111	105	139	355
Sund	163	139	120	422
Lindhorst	175	181	137	493
	790	660	650	2100

AIR RAIDERS

Bielski	189	157	124	470
Aye	136	166	128	430
Rutkowski	144	167	149	460
Burkhart	114	149	138	401
Kinker	115	147	112	374
	698	786	651	2135

League standings:

	W.	L.
Spit Fires	27	15
Victory Five	23	19
Dive Bombers	17	25
Air Raiders	17	25

British Social Security Plan Completed

By Federated Press

Some time ago the British government picked Sir William Beveridge to draw up a social security plan for the British Isles. The results of the assignment have now been published in a lengthy report.

Sir William recommends a system of national insurance that he asserts would guarantee the entire British population against want. The system will include unemployment, old age and disability insurance, maternity allowances, stipends for children and special allowances in special cases.

It will be financed by contributions from workers, employers and the government and will be administered by a Ministry of Social Security. Benefits under the plan will go to rich and poor alike.

These recommendations will carry great weight, both in Britain and in other English speaking countries, where Beveridge is known as one of the foremost authorities in social insurance. They may be modified in detail, but it is reasonable to assume that some such scheme will be adopted in post-war Britain, and probably elsewhere.

Canada's prime minister, W. L. Mackenzie King, enthusiastically supported the social security idea in a speech before the Society of Pilgrims in New York City Dec. 2.

"The era of freedom will be achieved only as human welfare and social security become the main concern of men and nations," he said.

There can be no 2 opinions about the desirability of social security. Adequately financed and administered, it would bring freedom from want to the great masses of mankind. On its face, therefore, the proposal of a broad scheme of social security should win general support.

Frank J. Banasiak
City and County
Licensed Sewer Contractor
Also Operator of Electric Power Driven Sewer Cleaning Machine
Office Phone, LAwn. 5536
Res. Phone JEff. 6310

Conservation News

By O. J. Pecord

Ohio was divided into two zones for the purpose of establishing a closed season on black bass in inland waters, at the last meeting of the Ohio Division of Conservation Commission.

The change was necessitated by reason of the earlier black bass spawning season in southern Ohio. April 15 to May 31 inclusive were the dates established for the closed season.

In the northern section of the state, the closed season will remain as before, from May 1 to June 15.

There were no other changes made in the seasons, bag limits or legal length for any other species. Regulations for the Lake Erie district will remain the same as 1942, if the tentative regulations are adopted at the Jan. 15 meeting of the commission, as they undoubtedly will be.

The closed season on frogs and turtles will remain as in 1942—May 1 to June 15. If a trap is used to take turtles, the mesh must measure 4 inches on a side (square mesh) and without wings or leads. Last year the mesh was 6 inches.

Re-enacted was the trotline regulation for inland waters, except that 50 hooks may now be used instead of 30.

Tentative regulations on minnows were amended to include suckers not to exceed 6 inches in length.

Fish safety zones will be continued on inland waters. These [illegible] tuaries, which are located in [illegible] segments of streams and repr[illegible] only a small percentage to fishable waters, have proven popular and valuable.

LAW ENFORCEMENT

According to information coming from the Ohio Division of Conservation, there were 230 arrests made during the month of November for violations of the game laws, and the report was incomplete.

And to prove how efficient the law is, the 230 violations received 230 convictions with fines amounting to $5,580 and costs of $1129.62, which indicates how foolish it is to break the game laws, especially if you get caught with the game.

LIBERTY LIMERICKS

A locksmith who lived in
Key West,
Said—"I have a plan to
suggest:
Buy Bonds—all you can;
They'll help lick Japan—
Moreover, they'll feather
your nest!"

Help your county meet its quota. Invest 10% of your income in War Bonds regularly, regularly, regularly.

Fine
WINES
CHAMPAGNE
For
• GIFTS •
ENTERTAINMENT
• DINNER •
"The House of Krauss"
447 Huron St.
Toledo, O. MA. 2991

CAREFUL, INTELLIGENT CONSIDERATION GIVEN YOUR INSURANCE PROBLEMS
MAY WE ASSIST YOU?
INSURANCE UNDERWRITERS, INC.
JOHN E. LA MEE, Pres.
801 TOLEDO TRUST BLDG. GA. 5895

UNION JOURNAL'S CLASSIFIED ADS

For best results advertise in the Union Journal. Rooms, houses, miscellaneous, etc. Phone your ad MAin 8124

TOLEDO UNION JOURNAL WANT ADS. MA. 8124

MALE HELP
For immediate employment.
Minor job and tool designers.
General tool designers
Tool trouble men
Loftsmen
Tool engineers
Template makers
Draftsmen
Statisticians
Machine Fixture and die designers
Tool designers
Metallurgists
Metallurgical chemists
Electricians with tools
Norton finish grinder
Layout inspector
Andoize and paint (must be familiar with Navy specifications pertaining to anodize and paint
Millwrights with tools
Moulder
Metallographer
Senior draftsman
Room 17
Apply at employment office UAW Bldg. 425 iWnthrop St.
Open daily Monday to Friday—9:00 A. M. to 2:00 P. M.

FEMALE HELP
Stenographers
Typists
Comptometer operators
Apply at employment office, Room 17, UAW Bldg.
425 Winthrop

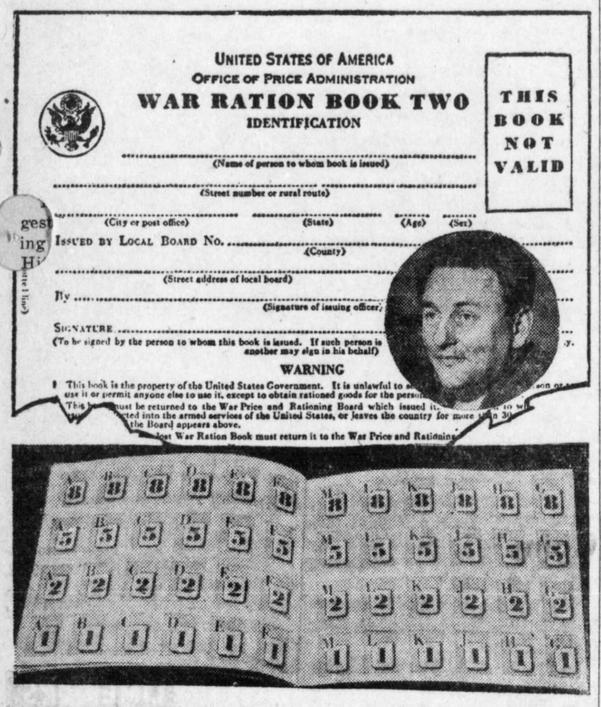
ROOMS FOR RENT

ROOMS in Catholic home. Easy walking distance Spicer and Overland. ½ block to carline, shopping district. Inquire Jour-

3 UNFURNISHED upstairs rooms. Heat and light. Call after 3:30 p. m. 1606 Freeman.

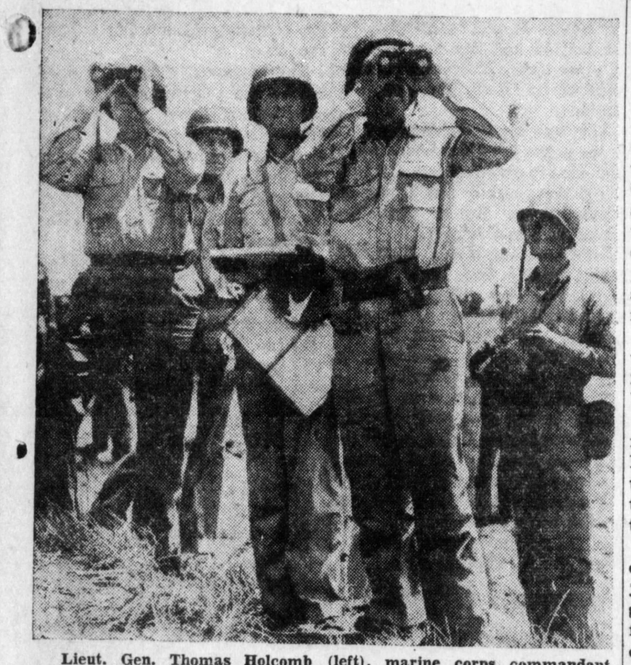
BE 100% WITH YOUR 10% BUY WAR BONDS

'All-Purpose' Ration Book Distribution



The first issue of a new "all-purpose" ration book, designed for rationing any article or commodity, is tentatively scheduled for distribution to each of the nation's 132,000,000 people "shortly before Ch stmas." This book is designed to cover rationing of any supply deemed neiessary to control. Shown at top is the cover of the book. Lower left, the inside pages. Number on the stamps indicate their point value. Inset: Len Henderson, OPA chief.

Marine Chiefs Visit Guadalcanal Island



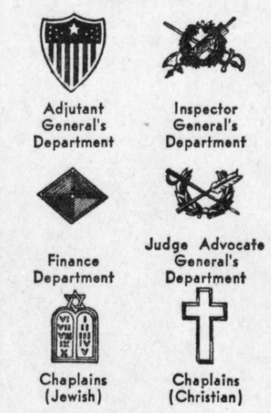
Lieut. Gen. Thomas Holcomb (left), marine corps commandant, squints through field glasses at Guadalcanal field positions during his recent air trip to the Solomon Islands. Maj. Gen. R. J. Mitchell, marine aviation chief, who accompanied General Holcomb, and Maj. Gen. Alexander A. Vandergrift (right), commander of the ground forces in the Solomons, also trains his field glasses on a distant object.

ARMY GROUND FORCES

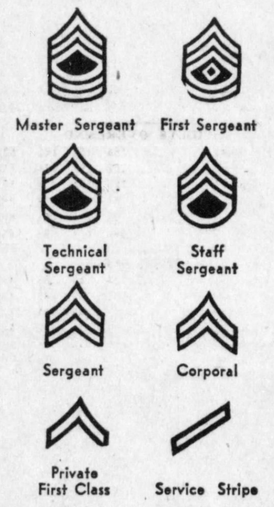
ARMY AIR FORCES

SUPPLY SERVICES

ADMINISTRATIVE SERVICES



Enlisted Men's Insignia of Rank and Service



Every Union Man Should Know America's Fighting Men Heros

★ ★ ★

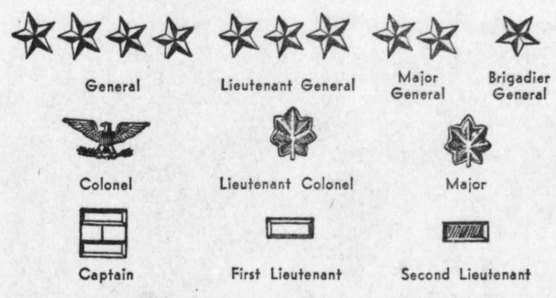
---These are their insignia . . . a sign of service and of our pride in them!

Armed forces are fighting all over the world today, with United States Army men active on almost every front. Do you know to what branch of the service American soldiers belong when you see them? Learn to know the various branch insignia now.

Rank and insignia by which you can tell the rating and branch of service of any man in the Army are reproduced on this page. Learn to recognize them and be able to greet any soldier with intelligent interest for the particular type of service he is rendering his country. Men in the Service deserve not only your recognition but your help! Do the things your government asks you to do to speed Victory. These things are not many, far fewer sacrifices than other countries are being asked to make, but they are important. Do your part in winning the war.

You must save your tires—by driving less and sharing-the-ride. Watch automobiles and home appliances like a hawk for needed repairs. Turn in rubber goods and extra cooking fats. Waste nothing. Give your free time to Civilian Defense and Red Cross. AND BUY WAR BONDS TILL IT REALLY HURTS!

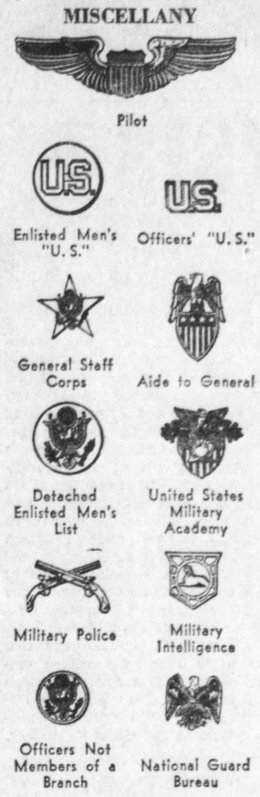
Commissioned Officers' Insignia of Rank



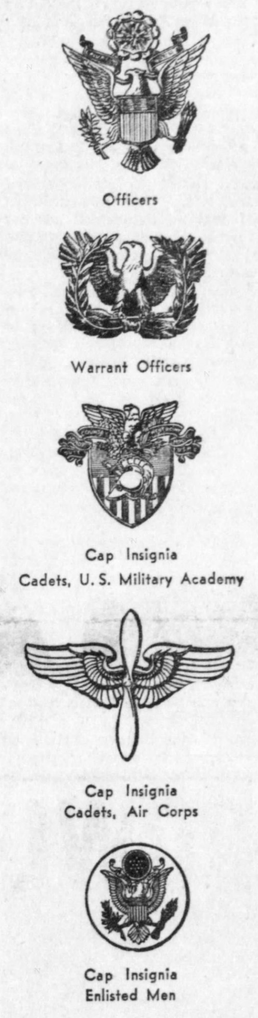
Insignia of the various branches of the Army—the Arms and the Services—as worn by commissioned officers, are illustrated to the left. These insignia are worn on the lapels of the uniform coat, and on the left side of the collar of the uniform shirt when the latter is worn without coat. The same insignia (except Adjutant General's and Inspector General's Department and Chaplains), somewhat smaller and superimposed on disks, are worn by enlisted men on the collar of the coat above the left lapel. Detached Enlisted Men's List and Military Police are worn by enlisted men in the same manner. Warrant officers' insignia (like cap insignia but smaller) are worn on both lapels of coat, sleeves of overcoat, and left side of collar of uniform shirt when the latter is worn without coat.
Aide to General, General Staff Corps, U. S. Military Academy and National Guard Bureau (above right) are special insignia worn in the same manner as branch insignia.
The pilot badge is worn on the left breast of the coat. This winged device, with appropriate variations, is worn by certain other flying personnel.

Enlisted Men's "U. S." is worn by enlisted men on the collar of the coat above the right lapel. Officers' "U. S." is worn by commissioned and warrant officers on the collar of the coat above both lapels, and on the right side (both sides by general officers) of the collar of the uniform shirt when the latter is worn without the coat. The insignia of rank of commissioned officers (left) are worn on the shoulder loops of coats, overcoats and uniform shirts, when the latter are worn without coats. Distinctive insignia of warrant officers are worn on the lapels of the coat and on the left side of the collar of the uniform shirt, when the latter is worn without coat.
The cap devices (above to the front) are attached to the front of the service cap. When the field, or "overseas" cap is worn, a regimental or organizational insignia, but no other, is attached.
Enlisted men wear their insignia of rank (left), called chevrons, on both sleeves of the coat, the overcoat and the uniform shirt. The service stripe is worn on the left sleeve of the coat above the cuff. The service stripe represents the completion of three years' enlisted service.

MISCELLANY



CAP INSIGNIA



Big Four Resists Wage Raise, Plead Nation's Welfare

Meat Company's Profits Big

By Federated Press

WASHINGTON—The Big Four packers Dec. 10 revealed a most lively concern for keeping down the cost of living.

Their swollen profits from Lend-Lease and Army contracts securely in pocket, they came before the Natl. War Labor Board Dec. 10 and made stirring speeches about the absolute need of keeping food costs down.

They vehemently opposed the NWLB panel's recommendation that the approximate 150,000 employes of the four companies get a 5½c hourly increase and that they get time and a half pay for hours worked over 8. Their present day is 10 hours.

Swift's have agreed to the 8-hour day.

Apparently Big Four's sole reason for opposing these recommendations is one of patriotism—from their lawyers' arguments. They don't want to raise wages because they would hate to have to ask for a further increase in beef ceiling prices, but that is what they'll do, they said.

They've already asked a raise in the ceilings of beef and the Office of Price Administration has indicated off the record they will grant it.

Pres, E. W. Jimerson of the Amalgamated Meat Cutters & Butcher Workmen (AFL) and Pres. Sam Sponseller of the Packinghouse Workers Organizing Committee (CIO) said their unions had joined forces in the case.

"The need for maximum production in meat for the war effort at home and abroad transcends any question of rivalry between unions and any selfish gains promoted by any one union." said Jimerson.

They approved the panel's proposed arbitration machinery, opposed by the companies, because, said Jimerson, "any tieup in proruction no matter how apparently insignificant may mean the difference between victory now and a bloody stalemate."

"The management's labor relations speak for themselves," said Sponseller. "The evidence of hostility has continud to today, particularly at Wilson & Co."

The panel found that the companies' et income after taxes were were paid in 1941 were: Swift & Co., $17,808,725; Armour & Co., $11,354,408; Wilson & Co., $7,036,-056, and Cudahy Packing Co., $3,-652,316.

Midwest Unionists Take Active Part In Co-ops

By Federated Press

CHICAGO—(FP)—AFL and CIO unionists are acting on resolutions passed by their natioal organizations and are taking an increasingly active part in the cooperatives in the central states area, according to the education department of the Central States Cooperative, which has headquarters here and serves local co-ops in Illinois, Indiana, Ohio and southern Michigan.

* * *

South Bend (Ind.) Consumer Cooperative Services is in Local 5, United Auto Workers (CIO), hall, uses the Studebaker employes' federal credit union as its depository and buys coal through the St. Joseph County Farm Bureau Cooperative Assn. The society operates one of the most modern small self-service food stores in the city.

* * *

Mishawaka (Ind.) Cooperative Society is made up of a number of members of the United Rubber Workers (CIO) and is in the URW hall. The Cooperative Society of East Akron, O., is made up of URW workers of most of the large rubber manufacturing companies in Akron.

* * *

Calumet Co-op Buying Club, Hammond, Ind., a recent addition to CSC, is located in the Oil Workers International Union (CIO) building. Since the buying club was opened this summer, it has outgrown its quarters three times. The Hessville Buying Club in Hammond is also made up of active members of the OWIU.

* * *

The Muskegon (Mich.) Cooperative Society, which operated a small store until July of this year, opened its first branch store in a neighborhood section in August. This society has the active support of a number of AFL unions.

* * *

Janesville (Wis.) Consumers Cooperative, an outstanding example of cooperative and union relations, is outgrowing its large modern self-service store and is contemplating the opening of a branch. Beloit (Wis.) Cooperative, managed by Chester Hammes, a graduate of the Midwest Co-op Management Institute at George Williams College, Chicago, is doing an excellent job in attracting union and professional people to its modern food store.

* * *

All the Detroit area cooperatives Ferndale, Metro, East Side, Fordson, Dearborn, Westacres and Ann Arbor—are actively supported by union and professional people.

Civil Service Board Upholds Firing Strikers

By Federated Press

TRENTON, N. J., Dec. 14—Government employes do not have the right to strike, the New Jersey Civil Service Commission ruled in approving the dismissal of 15 workers and the suspension of 50 others in the Newark garbage department because they took part in a six-day stoppage of 400 workers in October.

The stoppage, resulting from a wage dispute, was called by Local 277, State County & Municipal Workers (CIO).

The decision flatly contradicted a recommendation by the Natl. War Labor Board panel Nov. 12 that the workers be reinstated and that the city recognize and bargain with the union.

The NWLB, which had been called in by Gov. Charles Edison, justified its intervention on the ground that "unrest and dissatisfaction arising out of terms and conditions of employment among municipal employes can hamper the successful prosecution of the war."

Samuel L. Rothbard, counsel for Local 277, said the decision would be appealed in court and commented: "The decision is rather inconsistent. First, it recognizes the right to organize and then approves dismissals and suspensions of employes who did organize."

'Good Neighbors'

Dr. Carlos Arroyo Del Rio (left), president of Ecuador, shown with Gen. Manuel Camacho, president of Mexico, when Dr. Del Rio arrived in the Mexican capital while en route to the United States. Later he visited President Roosevelt at the White House.

BRIDGEPORT, Conn., Dec. 15 (FP)—"Keep 'em fuming" would seem to be the motto of the personnel department of the Vought-Sikorsky Airplane Co., which had the idea of posting on bulletin boards the names of workers who are late to work.

What the front officer genius failed to do, members of Local 877, United Auto Workers (CIO), said, was to remove the cause of the workers' tardiness. The union blames company guards and engineers who are gumming up traffic conditions and parking areas in the vicinity of the plant, making it impossible for the workers to reach the production line on time.

And the union also wants to know why the names of foremen and strawbosses who took Saturdays off all fall to attend football games were never posted.

CHICAGO— (FP) —William H. Whetro, member of the Intl. Assn. of Machinists (AFL) and regional director of the AFL, and Frank L. Grider, subdistrict director of the United Steelworkers (CIO), have been named as labor representatives of the War Production Board here.

Refuses to Bargain

By Federated Press

CHICAGO—President Benjamin Weintraub of the Chicago Motor Coach Co. refused to enter into collective bargaining negotiations here Dec. 4 with the Transport Workers Union (CIO).

The union, which claims to represent a majority of the workers, has appealed to the U. S. Department of Labor for conciliation service.

TWU Organizer William Grogan, in a letter to Weintraub, charged the Chicago Motor Coach Co. Employes' Fraternity with being company dominated. The fraternity has a closed shop contract which does not expire until Sept. 24, 1943.

NRLB Reinstates Worker Fired For Union Talk

NEW YORK—The Sperry Gyroscope Co., which fired a worker for talking union during lunch hour, was ordered to reinstate him with full back pay Dec. 9 after a hearing before the NLRB.

The worker is President Michael Orfinik of Local 450, United Electrical Radio & Machine Workers (CIO), which has just completed an organizing drive at Sperry's.

Labor's News In Brief

By Federated Press

NEW YORK—A demand that labor surrender virtually all the rights it has gained in the past decade was included in the war program for American industry adopted at the Natl. Assn. of Manufacturers' congress.

* * *

MADISON, Wis.—Organized

* * *

labor won a historic victory when the Wisconsin supreme court overruled Circuit Judge A. C. Hoppman's ouster of Edward Weston and Edward N. Rice from the Kenosha Board of Education because they are union members.

* * *

CHICAGO—To avert the danger of a breakdown in the vital wartime transportation system caused by the growing manpower shortage, leaders of the Big Five railway brotherhoods voted a demand for a 30% wage boost and a minimum increase of $3 a day covering 350,000 railroad workers.

NEW YORK—"A small majority of U. S. employers are carrying on a campaign to wreck the Natl. Labor Board," charged Wayne L. Morse, public member of the NWLB.

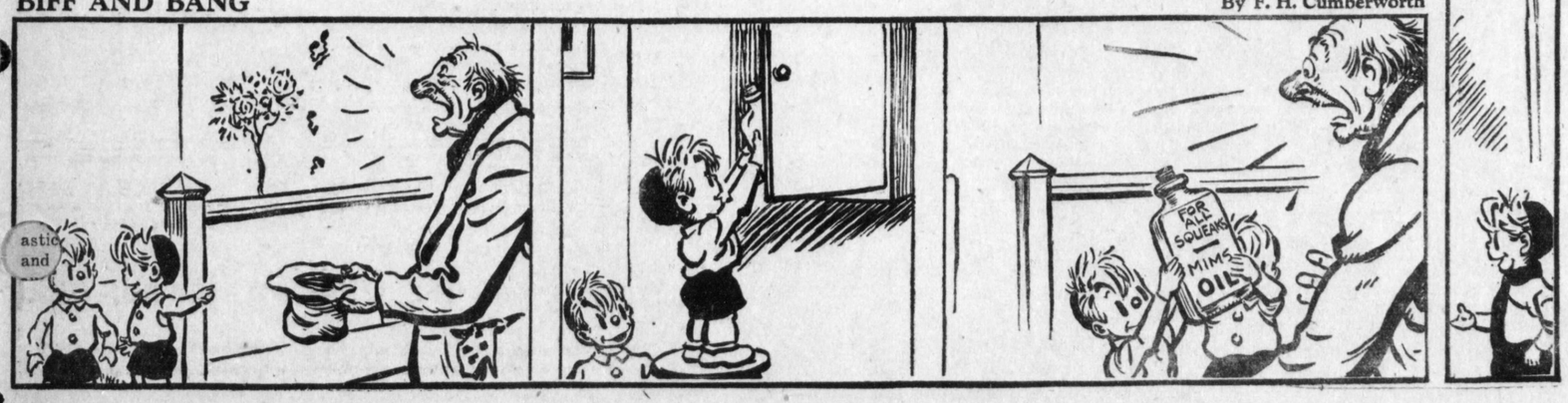
* * *

NEW YORK—Seven companies with 14 plants employing approximately 9,700 workers were the first of more than 835 contract plants of the United Electrical Radio & Machine Workers (CIO) to agree to the demand that money saved by the firms on Thanksgiving Day on overtime pay be given to the U. S. Treasury as contributions by union members to the war effort.

* * *

PHILADELPHIA—(FP) — The 6th unit established by United Seamen's Service in its worldwide program of bringing recreational and health facilities to officers and men of the merchant marine was opened here Dec. 7.

BIFF AND BANG By F. H. Cumberworth



EVERY GOOD UNION MAN ATTENDS HIS UNION MEETINGS

JOURNAL'S PAGE OF WORLD NEWS AND VIEWS

✦ NEWS ANALYSIS ✦

Allied Victories in New Guinea Mean Weakening of Japs' Power in Pacific; Rail Unions Demand 30% Pay Raise; McNutt Outlines New Manpower Rules

(EDITOR'S NOTE: When opinions are expressed in these columns, they are those of Western Newspaper Union's news analysts and not necessarily of this newspaper.)

Released by Western Newspaper Union.

Former Governor Herbert H. Lehmann of New York (left) gets advice from former President Herbert Hoover about how to solve problems of feeding war-torn countries overseas. Mr. Lehmann is the newly appointed director of foreign relief and rehabilitation. Mr. Hoover was foreign food administrator after the First World war.

NEW GUINEA:
Allies Take Gona

The Japs' narrow beachhead in New Guinea became narrower when Allied forces directed in the field by General MacArthur occupied the entire Gona area. In the culmination of a campaign begun several months before, the Allied armies thus reduced Japan's hold in New Guinea to a tenuous segment.

The loss of Gona left the Japs confined to a narrow strip of coast centering on the Buna area, 12 miles to the south. The Nipponese made their first landing at Gona last July and from this beachhead started an invasion drive that carried them across the Owen Stanley mountains nearly to the Allied base at Port Moresby.

The enemy's continued disregard for even the most elementary conventions of warfare was further emphasized by communiques from General MacArthur's headquarters declaring that Jap planes have "violated the laws of war by repeated attacks upon Allied hospital installations, killing doctors, medical personnel and patients."

The rising effectiveness of American and Australian air power in the Southwest Pacific was indicated by figures which showed that General MacArthur's airmen had destroyed nearly 300 Jap planes in the space of one month.

DRAFTEES:
May Choose Service

Paul V. McNutt, chairman of the War Manpower commission, announced in Washington that draftees would be given a chance to express a choice concerning which branch of the armed services they wanted to join under the new combined selective service program.

The manpower czar cautioned, however, that preferences granted would necessarily depend on how nearly they fitted in with the requirements of each branch of the service, following President Roosevelt's recent order halting voluntary enlistments in the army and navy and transferring the selective service to the War Manpower commission.

How the government will extend its wartime control over the nation's workers was likewise outlined by Mr. McNutt. Among steps in the new program are rationing of labor in scarce lines, the transferring of workers from nonessential to essential industries, adjusting working hours to help boost production and requiring employers in some areas to hire their help through government employment agencies.

Mr. McNutt forecast that women would fill 30 per cent of all war industry jobs by the end of 1943.

SPAIN:
Axis Gateway?

The disquieting possibility of a German move through Spain to relieve the Allied siege of the Axis in Africa remained in the foreground, as Generalissimo Francisco Franco praised the "New Order" of Hitler and Mussolini and reaffirmed his own regime's spiritual kinship with the Axis.

Addressing the new National Council of the Falange, Franco said that the German and Italian dictatorships "represent a new faith, a revolt against the hypocrisy of the liberal world we knew in our youth."

TUNISIA:
Air Tempo Boosted

Although shorter Axis supply lines had given them the edge in the early stages of the battle for Tunis and Bizerte, the long-range advantages clearly lay with the Allies, even considering their overland haul to bring up men and materials from ports in Algeria.

That the preponderance of Allied strength was being brought to bear was indicated by ever-increasing air activity, with swarms of American and British planes providing cover for land operations. This fact suggested that Lieut. Gen. Dwight D. Eisenhower had found a partial solution at least, to the problem of providing forward airfields in the rugged terrain of coastal Tunisia.

Chief point of contention between the opposing armies had been Tebourba, strategic junction 20 miles west of Tunisia and 35 miles south of Bizerte. Here a series of kaleidoscopic tank actions had taken place, with the key town changing hands as the battle tide ebbed and flowed.

Rising success of the Allies air activity, according to military observers, heralded the mobilization of sufficient strength to launch the supreme drive to dislodge the Axis from their Tunisian strongholds.

Across Tripolitania, the British Eighth army was reported increasing its air blows against the El Agheila defense positions held by an estimated 50,000 survivors of Marshal Rommel's 700 mile retreat.

BLOCK BUSTERS:
Devastate Turin

"Triple block buster" bombs weighing 8,000 pounds were believed to have delivered the knockout blow to essential airplane and motor manufacturing plants in Turin, huge north Italy industrial center, as the R.A.F. waged merciless warfare.

Turin was the target of repeated attacks which, according to British air authorities damaged it to the same extent that Genoa, Luebeck, Cologne, Rostock, Hamburg, Bremen and other Axis cities devastated by the R.A.F.

RAIL UNIONS:
Demand Pay Raise

The specter of a nation-wide transportation crisis was raised when 350,000 union labor operating employees announced they would ask for a 30 per cent wage increase, or a minimum of $3 per day.

Whether this specter would haunt the nation's war program or return to the shadows from whence it came, depended on what kind of a settlement management and labor would be able to make.

The decision of the five railroad operating unions to ask for an increase followed a three-day meeting of 750 union chairmen in Chicago. Alvaney Johnston, president of the Brotherhood of Locomotive Engineers who served as spokesmen for the unions, said the raise was necessitated by added responsibilities and hazards placed on rail employees, the manpower shortage, higher living costs and the inequality of rail pay compared with that of other industries.

The "big five's" action followed wage adjustment demands by the 15 non-operating unions with a membership of 900,000, asking a 20-cent per hour increase.

WAR COSTS:
78 Billion in '43

With budget experts estimating war expenditures at 78 billion dollars for the 1943 fiscal year, Americans learned that the cost of the first year of the war against the Axis was over 46 billions—or more than the entire cost of participating in the First World war 25 years ago.

Treasury department statements disclosed that current war expenditures were running at the rate of six billion dollars a month, which was about four times what they were under the national defense program before Pearl Harbor.

Fiscal authorities pointed out that when the United States entered the First World war it had a gross public debt of about 1½ billion dollars. By November 30, 1918, that debt had risen to 19 billion 438 million dollars. Gross public debt had risen from 55 billion, 231 million in December, 1941, to 103 billion, 577 million dollars at the end of December, 1942.

FRENCH FLEET:
Tit for Tat

When Vichy-inspired news sources first made public reports indicating that the entire French fleet had been scuttled at Toulon, after the Nazis entered the naval base, Washington officials were publicly skeptical.

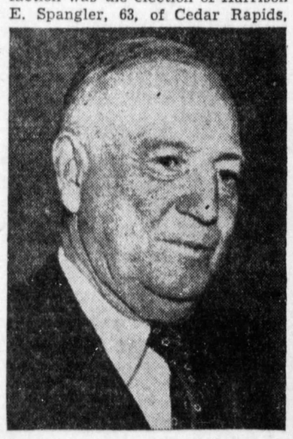
That this skepticism was justified was indicated by a navy department announcement that 20 French ships had apparently been left intact and were now in the Nazis' possession. These included 15 warships and five tankers. The announcement added that an unspecified number of vessels, including three battleships were damaged and might be reclaimed.

In issuing the memorandum, Secretary of Navy Frank Knox said it was prepared on the findings of reconnaissance flights over Toulon. It showed that of 75 ships in the harbor, 51 were sunk, damaged or missing, four escaped and 20 went unharmed.

The unfavorable news concerning the Toulon warships was largely balanced by the announcement by Lieut. Gen. Dwight D. Eisenhower from his African headquarters that French fleet units at Dakar, plus port facilities and airports were being made immediately available to the United Nations.

GOP COMPROMISE:
On National Chairman

Wendell L. Willkie was pleased. So were former President Herbert Hoover and Senator Robert Taft of Ohio. The reason for their satisfaction was the election of Harrison E. Spangler, 63, of Cedar Rapids,



HARRISON E. SPANGLER
... Middle-of-the-road traveler.

Iowa, as national chairman of the Republican party to succeed retiring Joseph W. Martin.

Back of the election of lawyer and dirt farmer Spangler to the national chairmanship was an inter-party conflict that had threatened to burst into flames. Fortunately this argument, which had centered around the candidacy of former isolationist Werner Shroeder of Chicago was happily composed with the nomination of Spangler, a compromise candidate upon whom all factions could agree.

Heartened by successes in the November elections and cocking an eye on the 1944 presidential prospects, the Republicans were ready to make vigorous plans.

In Chairman Spangler, the party had a shrewd and seasoned wheelhorse. Spangler was considered ideal by political wiseacres because of his middle-of-the-road record.

RUSS OFFENSIVE:
Keeps Up Steam

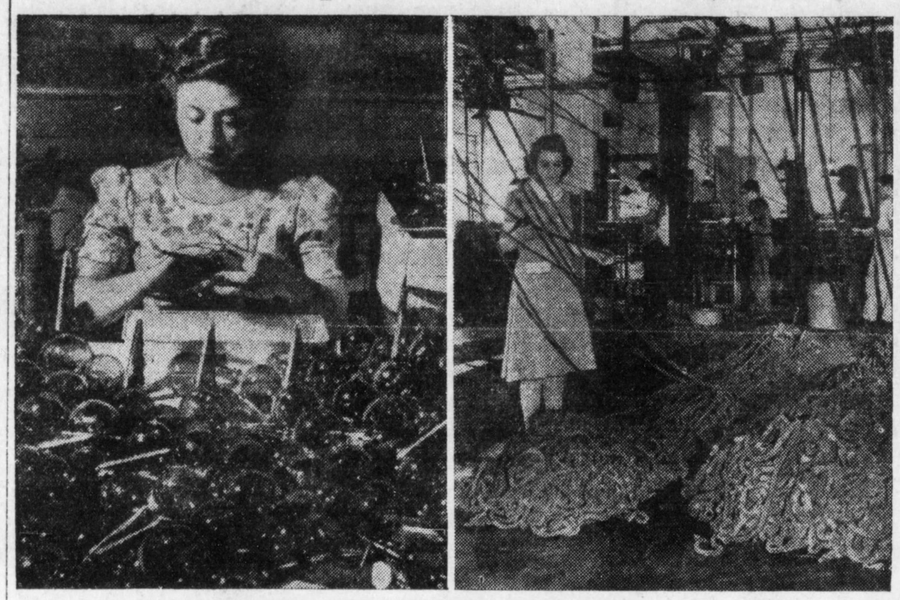
Although their progress had been slowed by stiffening German resistance, Russian armies in the blizzard-swept corridor between the Volga and Don rivers had continued on the offensive. They had effectively stalled the Nazi siege armies before Stalingrad by seizing both banks of the Don in the great bend of the river.

The desperation of the German attempt to hold the siege of Stalingrad was underscored by the use of mail planes and training ships to carry reinforcements.

On the central front near Voronezh, where the Russians had successfully blocked all German attempts to break through, a Nazi flank lay exposed to the south.

Evidence from all points along the line from Leningrad to Stalingrad indicated that Hitler was making every effort to slow down the Russ advances and dig in for the winter.

War Cuts Deeply Into Yule Jewel Business



Factories that made Yule baubles are now making other things that have little to do with good will towards men. There are still a few, however, turning out trimmings for the Christmas tree. At left a pretty maid applies the glitter to oodles of glass ornaments. Right: Here is where those paper festoons are made by the mile. The paper roping rolls off the machines in red, white and blue rivers without end.

Stalingrad, City of Steel, Flame, Glory

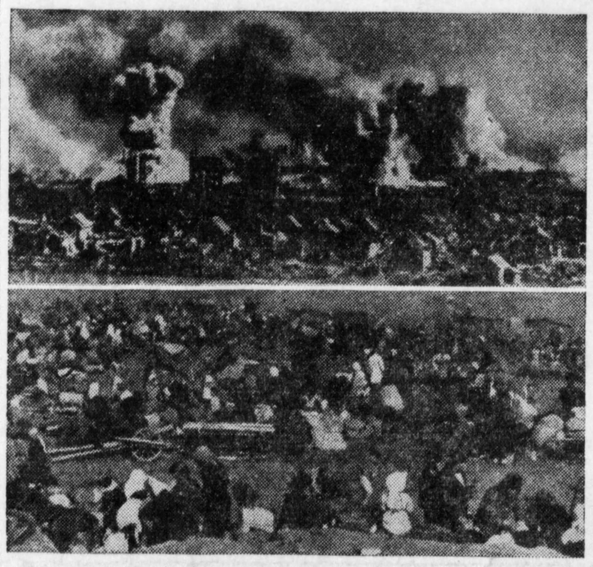


Photo at top, taken from a German propaganda magazine, shows a section of Stalingrad afire after mass bombing by Stukas. As a propaganda photo it was a boomerang, for all the world now knows that the heroic city fought on and on and repaid the Nazis with compound interest. Below: Photo from same magazine shows men, women and children who were driven from the Russian city by German bombs. The wreckage of their homes was used by the gallant defenders.

High-Low Welders

Meet the most unusual welding team on record. This team, at Los Angeles shipyard, consists of R. L. ("Tiny") Shaw, six feet eleven, 220 pounds. F. B. ("Shorty") Garner, who is two feet shorter, weighs 100 pounds less. Shaw is a pipe welder, while Garner excels on plate.

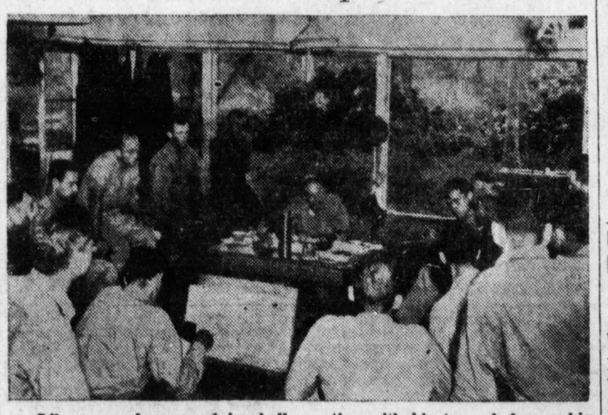
FBI Chief Receives Highest Cuban Award

Because of valuable services rendered by the FBI to the Cuban police in capturing espionage agents, the Cuban government awarded J. Edgar Hoover, FBI director, the "Order of Police Merit." Photo, taken in Washington, shows, left to right: Dr. Aurelio Concheso, Cuban ambassador; Capt. Oscar Gutierrez, of the Cuban national police, and Mr. Hoover.

Testing Tank Crews

There are two big rooms in the medical research laboratory at Fort Knox, Ky. One is kept at 120 degrees above zero; the other at 30 below. Tank crews eat, sleep and work on their tanks while doctors take notes. Here a sergeant climbs up and down a ladder toting a full pack while army medics measure his reactions. Tank crews will be better cared for in tropical climes as a result.

Somethin's Cookin'—Japs' Goose, Mebbe



Like a coach engaged in skull practice with his team before a big game, Col. Merritt A. Edson (seated at desk) goes over the plan of campaign with his officers as he prepares for another move against the Japs on Guadalcanal. Staff officer in foreground is following planned moves on the map. Japs may be facing their own "Bataan" on this tropic isle.

NEW YORK—(FP)—Pointing out that the wage-hour act prohibits employment of children under 16 in interstate commerce, Chief Katherine Lenroot of the Labor Department Children's Bureau warned against the hiring of children for so-called holiady rush jobs.

NEW YORK—Many stage stars, including Zero Mostel, Hazel Scott, Joseph Schildkraut, Canada Lee, Vincent Price, Dorothy Gish, Patricia Peardon, have protested against the film, "Tennessee Johnson," which glorifies the anti-Negro, post-Civil War president.

Tubeless Tires Tested Before House

Fresh progress in the "Tulsa plan" to reclaim some 277,500 tons of rubber by detubing the nation's auto tires was demonstrated at the Capitol by John B. McGay, Tulsa manufacturer, who fathered the plan. The demonstrations were made before members of the house interstate and foreign commerce committee. Mr. McGay said a tubeless casing can be remounted, filled with 40 ounces of asbestos-type sealing fluid, and then can be as serviceable as the tubed tires with which 30,000,000 American cars are now equipped. Photo shows, left to right, Rep. Richard M. Simpson (Pa.); Rep. Lyle H. Boren (Okla.); Rep. Alfred L. Bulwinkle (N. C.); Rep. Clarence F. Lea (Calif.), chairman of the committee; Rep. Clarence Brown (Ohio); and John B. McGay, as he demonstrated the use of an ordinary auto tire without the use of an inner tube.

It's A Great System!

By JOHN PAINE

OBJECTIVE REPORTING

"(By the Associated Press) MADRID, Dec. 8 — Generalissimo Francisco Franco, in a state speech, told the nation today that the world had only the choice between communism and fascism. Generalissimo Franco made it plain that in this choice he favored fascism. GENERALISSIMO FRANCO REFRAINED, HOWEVER, FROM LEANING ONE WAY OR THE OTHER IN HIS ATTITUDE TOWARD THE WAR."

* * *

LITTLE LUTHER

"Daddy," asked Little Luther, "what is D-A-R-L-A-N-I-S-M?"

"That, my boy, is a way of winning the war by buying off the other side instead of killing them off," Mr. Dilworth replied.

"I tried that with Butch one day, and it didn't work. I offered him half of my candy not to sock me. So he kicked me in the stomach and took all my candy."

"Don't make such odious comparisons, Luther. Butch is just an alley roughneck."

"And Darlan is just an Algiers cutthroat, if you ask fe."

"But he has double-crossed Hitler and come over to our side."

"That's just what Buck-Tooth McDish did. He quit Butch's gang and joined our club. Then he stole the treasury, beat up all the little kids, and the last I saw of him, he and Butch were having chocolate sodas together."

"We have to take anybody on our side that will help win the war."

"That's what we thought when we let Pestbrook Wiggler play halfback. But Joe Reilly and Pete Brown, our best tackles, left us 'cause Pesty kept riding them because their daddies are union men. Sam Levy and Abe Goldberg wouldn't run interference because Pesty was anti-Jewish. And we lost our best end, Frank Smith, 'cause Pesty didn't like Negroes. And the first thing you knew we didn't have a team left to win any games with."

"What's all that nonsense got to do with Darlan?

"Darlan killed the labor unions. He persecuted the Jews. He enslaved the Negroes. And, when you count them all out, who's left to fight on our side in France and North Africa?"

"Well, let's see now——"

"Aw, Pop, you're hoist on your own Petain."

Mayors Lead Fight On NWLB

By Federated Press

NEW YORK, Dec. 13.—The jurisdiction of the Natl. War Labor Board over state and municipal labor disputes was again challenged in a statement Dec. 8 signed by Mayor F. H. LaGuardia and the mayors and city managers of 78 other cities. LaGuardia is president of the U. S. Conference of Mayors.

This was the latest development in the argument which began when the Transport Workers Union (CIO) here asked the Board of Transportation for a wage increase and was refused.

Informing the NWLB that "we cannot at any time submit to its jurisdiction any alleged dispute with city employes," LaGuardia muddied the issue with his old charge that public employes do not have the right to strike.

Actually, no such issue is involved in the transport workers' case because the Board of Transportation operates as a private agency, and furthermore the union has surrendered use of the strike for the war's duration.

Farmers Block Mexican Labor At U. S. Wages

By Federated Press

LOS ANGELES, Dec. 12—The food shortage in California is growing more acute daily, but the reactionary Associated Farmers continue to block attempts to impert the necessary farm workers from Mexico.

The coporate farmers turned down a plan to guarantee the Mexicans decent living and working conditions and wages equal to those to Americans, proposed at a 4-day conference here.

War Manpower Commission Rep. Guy T. Munn, who was at the meetings, said:

"The Mexican government is unwilling to allow Mexican workers to work for less or under inferior conditions that Americans are getting . . . We owe it to the people who are fighting this war to see that workers, whether Mexican or American, get decent conditions."

Unionist Sics His Dog on Hitler

By Federated Press

AUSTIN, Minn.—Ernest R. Butterfield, executive board member of Local 9, United Packinghouse Workers (CIO), is helping to tree Hitler and Hirohito.

An expert trainer of dogs, Butterfield gave his pet to Dogs for Defense, Inc., which recruits dogs for the army. Butterfield also has been appointed a field representative of the organization.

By Federated Press

SAN FRANCISCO—Tom Mooney's will has just been probated. He left an estate of $994.12, willed to his brother and sister. His voluminous history of the Mooney-Billings case he left to the University of California.

Paid Training Program Urged For Nation

By Federated Press

NEW YORK, Dec. 15.—The urgent need for a nationwide public training program to provide skilled workers for war industry was pointed out here Dec. 8 by the Federal Works Employes Union (unaffiliated).

No provision has been made to replace the present WPA program, due to be scrapped shortly, which took qualified workers off home relief and paid them during their training period. In New York City alone, 20,000 men and women have been turned out as welders, mechanics, assemblers and draftsmen.

Without a paid training program, thousands of potentially useful workers won't be able to meet the pressing demand for skilled labor, the union warned.

The union proposed that the U. S. Employment Service, which now acts only as a vocational guide take over and extend the WPA program.

Winter Arrives

Winter will make its official debut at 7:40 a. m. Eastrn Wartime, Dec. 22, when the sun enters the sign of Capricornus, according to the traditional almanac version which ognores the Southern hemisphere. Actually winter begins in the Northern hemisphere while summer starts in Allied Brazil. Picture shows Old Man Winter blustering in with his inevitable baggage of snow and cold.

HIGHLIGHTS . . . *in the week's news*

PORTLAND, ORE.: Covered with rust and long used as a museum, the famous battleship Oregon, of Spanish-American war days, has been consigned to the scrapheap. The Oregon's metal will be converted into material for warships with which to fight the Axis. The famous old vessel was once the flagship of Admiral Roblee ("Fighting Bob") Evans.

BERN: How Adolf Hitler narrowly escaped capture by the Russians advancing in the Stalingrad sector was reported here. Hitler, the report says, was visiting an advanced position of his troops in the Stalingrad sector in the early days of the Russian offensive, when the Reds suddenly launched an attack against the position. Hitler left hurriedly.